

Subject: Draft of the proceedings of 27th BOG Meeting held on 02.12.2016-Regarding.

Draft of proceedings of the 27th Meeting of Board of Governors of Shaheed Bhagat Singh State Technical Campus, Ferozepur, held on 02.12.2016 at 11.30 AM in Conference Room of SBSSTC, Ferozepur, under the Chairmanship of Hon'ble Chairman BOG are placed for kind consideration and approval please.

> Director-cum-member Secretary, BOG Shaheed Bhagat Singh State Technical Campus, Ferozepur

Hon'ble Chairman BOG, Shaheed Bhagat Singh State Technical Campus, Ferozepur

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Proceedings of the 27<sup>th</sup> Meeting of Board of Governors of Shaheed Bhagat Singh State Technical Campus, Ferozepur, held on 02.12.2016 at 11.30 AM in the Conference Room of SBSSTC, Ferozepur, under the Chairmanship of Sh. Akhil Malhotra ji, Hon'ble Chairman BOG.

### The following were present:

- Sh. Tarsem Lal Mittal
   Vice-Chairman, Punjab State Board of
   Technical Education and Ind. Training, Chandigarh.
- Sh. M.P. Singh, Principal, Govt. Polytechnic for Women, Ludhiana Representative of Additional Chief Secretary and Director, Department of Technical Education and Indl Training, Punjab, Chandigarh,
- Prof. B.D. Nathani, Principal (Retd.)
   RSD College, Ferozepur City, Ferozepur
- Sh. Kamal Sharma Kothi No. 85, Preet Nagar, Ferozepur.
- Prof. T.S. Kamal, FIE
   # 1005, Sector 42-B, Chandigarh
   (Nominee of the Institute of Engineers (India)
- Dr. Buta Singh Sidhu, Dean Academics, PTU, Jalandhar
- Er. Gurmit Singh, SDO, PPCB Faridkot (Nominee of Secretary to Govt. of Punjab, Deptt. of Science and Technology, Chandigarh)
- Dr. Rakesh Sharma, Associate Professor Shaheed Bhagat Singh State Technical Campus Ferozepur
- Mr. Sukhwant Singh, Associate Professor Shaheed Bhagat Singh State Technical Campus Ferozepur
- Dr. T.S. Sidhu, Director Shaheed Bhagat Singh State Technical Campus Ferozepur.

Dr. A.K. Tyagi, TEQIP Coordinator, Dr. N.K. Grover, TEQIP Nodal Officer Academics, Dr. Satvir Singh, TEQIP Nodal Officer Procurement and Sh. J. K. Aggarwal, Registrar of Shaheed Bhagat Singh State Technical Campus, Ferozepur have attended the meeting as special invitee.

Dr. T.S. Sidhu, Director-cum-Member Secretary welcomed the Hon'ble Chairman and other members to the 27th meeting of Board of Governors. Thereafter, with the



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permission of the Hon'ble Chairman, the agenda items were deliberated upon and the following decisions were taken unanimously:

Item No. 27.1 Confirmation of the proceedings of the 26th meeting of the Board of Governors.

Decision:

The Institute had received comments from two members of BOG, one from Dr. Rakesh Kumar, Associate Professor, SBSSTC, FZR vide diary no. SBS/FZR/3440 dated 28-10-2016 and another from Director, Department of Technical Education and Industrial Training, Punjab vide Memo No. 1661/S-2/ECC/2016 dated 10.11.2016.

The Board has discussed the above said comments in details and unanimously decided to confirm the proceedings of the 26th meeting of BOG subject to the condition that decision of Item No. 26.6 shall be applicable only in the CSE, ECE, Elect. Engg, and Civil Engg. Departments of Engineering Wing of the Institute where there is shortage of faculty. The Board has also observed that all the decisions in the 26<sup>th</sup> Meeting of BOG were taken unanimously.

The Board has further observed that since the institute has its own well defined bye-laws, therefore, all its affairs should be run as per the provisions of Institute bye-Laws. The selection committee mentioned in the institute bye laws No. 3.8, 3.9 and 3.10 are in accordance with the AICTE Norms and there is no provision in the bye-laws to recruit the faculty through NITTTR. Further, as neither Institute had sent any proposal nor BOG has approved it to recruit the faculty through NITTTR Chandigarh, therefore to maintain the autonomy of the institute the Board has decided that all kind of recruitments, promotions, regularization the services of contractual employees etc etc should be done strictly at the level of competency given in the institute bye-laws.

The Board has observed that from last 6-7 years, not even a single teaching post could be filled through NITTTR despite the fact that Institute has grown by leaps and bounds and many faculty members have left the institute.

It was further decided that promotion of employees should be done strictly as per the ratio given in the Institute bye-laws No. 4.3 for direct appointment and promotion.

Item No. 27.2 To report action taken on the decisions of the 26th meeting of the Board of Governors.

The action taken report was approved by the Board.

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Decision:

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Item No. 27.3 Study leave policy for the Institute - regarding.

Decision:

The Board has decided to give study leave to only those faculty members who will do Ph.D from IITs. Further, it was decided that institute will not give any study allowance during the period of study leave.

Item No. 27.4 Weeding/Writing-off Institute records as per Swachh Bharat

Mission - regarding.

Decision: The item was approved by the Board as proposed.

Item No.27.5 Write off of Non-Working Computers and other Electronic

items.

Decision: The item was approved by the Board as proposed.

Item No.27.6 Regularization of Contractual services - Regarding.

Decision:

Decision:

The Board has decided to constitute the following committee to check the eligibility, minimum required experiences, qualifications, sanctioned posts, original certificates etc of all such employees, whose contractual services are to be regularized:

- Dr. Buta Singh, BOG Member and Dean, MRSPTU Bathinda
- (2) Dr. AK Tyagi, Professor, DASH, SBSSTC Ferozepur
- (3) Mr. JK Aggarwal, Registrar, SBSSTC Ferozepur
- (4) Representative of DTE/PSBTE

It was decided that at least 03 members of the committee should be present in the meeting. Further it was decided that recommendations of the above said committee shall be put up to Hon'ble Chairman of Society through the Chairman of BOG of the Institute for approval.

Item no. 27.7 Promotion from the Post of Lab Superintendent (ECE) to

Lecturer (ECE) Poly Wing - Sh. Gurmit Singh, Lab. Supdt.

Since there is no existing policy in the institute for promotion of Technical Staff to the post of faculty, therefore, the Board has decided that he can apply for teaching posts at the time of direct

recruitment through open advertisement.

Item No. 27.8 Regarding short term job oriented training programmes for

B.Tech and M.Tech students from Government

promoted/owned agencies under TEQIP - II.

Decision: Item was approved as proposed subject to the condition of getting pending funds from Govt of Punjab under TEQIP-II

Project.

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Item No.27.9 Transfer of additional funds Rs. 44.00 Lacs required to

perform essential activities for the completion of TEQIP-II

project.

Decision: The board has decided to transfer only Rs. 7.00 Lacs instead of

Rs. 44.00 Lacs as proposed.

Item No.27.10 Implementation of Career Advancement Scheme (CAS) at

Institute level.

Decision: The item was deferred as the representative of DTE/Additional

Chief Secretary Technical Education had informed that the office of DTE/IT is pursuing the case on priority basis. The representative of DTE/ACSTE has assured the Board that CAS meeting, which is pending from last 05 years, shall be held before 15.12.2016 at DTE/IT level, otherwise Agenda should be put up in next meeting of BOG for conducting CAS meeting at Institute level under the Chairmanship of Chairman BOG as per

bye-laws of the Institute and Norms of AICTE.

Item No.27.11 Regularization of the adhoc-services of Mr. Narinder, Lab

Attendant - regarding.

Decision: The Board has decided to refer this case to the committee

constituted under item No. 27.6.

Item no. 27.12 Ratification of additional charge for the post of Registrar

Decision: The item was ratified by the Board as proposed.

Item No.27.13 To ratify the minutes of 7th meeting of Academic Council of

Shaheed Bhagat Singh State Technical Campus held on

14.10.2016.

Decision: The item was ratified by the Board as proposed.

Item No. 27.14 Ratification of staff who went on deputation to other Institutes.

**Decision:** The item was ratified by the Board as proposed.

Item No.27.15 Extension of Contract Period of Sh. Parvesh Puri, Clerk and

Sh. Mukesh Sachdeva, Helper Health Club.

Decision: The board has decided to extend the contract of Sh. Parvesh Puri,

Clerk and Sh. Mukesh Sachdeva, Helper Health Club for another

period of 01 year.

Supplementary Agenda

Item No. 27.15 (i) Marking of attendance of faculty and staff through Bio-

metric System-regarding.

Decision: The Board has decided that faculty and staff should mark their

attendance 02 times every day.

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Item No. 27.15 (ii) Ratification of the approvals given by the Chairman, BOG

on a single file regarding appointment of new faculty and publishing an advertisement at National Level for

recruitment of faculty & TPO

Decision:

The item was ratified by the Board as proposed. Further, the Board has decided to appoint Mr. Rajni, who is at waiting list of Professor (SC Category) in ECE Department, as Professor against the vacant post of Professor (General) in ECE Department.

It was discussed that Board in its 26<sup>th</sup> meeting had given the approval to fill the senior faculty on urgent basis at the institute level to avoid objections from the affiliating university as well as from AICTE New Delhi. Further, it was decided that more faculty at senior level and Associate Professor (Training and Placement) should be filled on regular basis urgently at the institute level as per the provisions of Bye laws No. 3.8, 3.9 and 3.10, which are in accordance with the AICTE Norms.

The Board has appreciated the efforts made by its Chairman and Member Secretary-cum-Director for filling the 04 posts of Professors through direct recruitment after a long gap of 20 years in order to uplift the academic standard of the institute.

Item No. 27.15(iii) Approval for accumulation of Earned leaves as per the decision of Hon'ble Punjab and Haryana High Court

Decision: The item was deferred to the next meeting of BOG.

Item No. 27.15(ib) Pay protection of newly appointed faculty members-

Decision:

The Board has decided to give pay band, AGP, other admissible allowances and annual increments to internal candidates selected as Professors keeping in view that they are already working as Associate Professors in the Institute and their promotions to the post of Professors are pending under CAS. Further, the Board has decided to allow them to appear in the interviews under CAS as and when held.

The pay of other candidates should be protected based on their last pay certificate.

Further it was decided that for internal candidates, the period of probation shall be one year as per the Institute By-Laws 2.17 (a) instead of three years and they will be given pensionary benefits as per the terms and conditions of their initial appointment letters.

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Further, it was decided that in future the posts of Associate Professors and Professors should be filled on regular pay scale with AGP and admissible allowances as per Institute rules on the patterns of IKGPTU Jalandhar appointment letters No. IKGPTU/REG/2398-2403 dated 16.08.2016.

The meeting ended with a vote of thanks to the Chair.

Dated: 02.12.2016

Director-cum-Member Secretary

Board of Governors, Shaheed Bhagat Singh State

Technical Campus (Formerly SBSCET)

Ferozepur-152004 (PB)

Approved/Not Approved

Chairman BOG, Shaheed Bhagat Singh State Technical Campus, Ferozepur

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