



(Subcomponent 1.1)

Technical Education **Quality Improvement Programme** (TEQIP) PHASE-II  
Strengthening institutions to improve learning outcomes and employability of graduates

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## **BOARD OF GOVERNORS**

**14<sup>th</sup> Meeting Agenda**

July 26, 2013 (11.30AM)



**Shaheed Bhagat Singh**

**State Technical Campus**

**Moga Road (NH-95), Ferozpur-152004 (PB)**

### **VENUE**

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**Lakra Industries Ltd.**

**E-200-01, Focal Point, Industrial Area, Phase-IV  
Ludhiana-141010 (Punjab)**

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Any other item with the permission of Chair

**CONSTITUTION OF BOARD OF GOVERNERS  
SHAHEED BHAGAT SINGH STATE TECHNICAL CAMPUS, FEROZEPUR**

- |     |   |                      |
|-----|---|----------------------|
| 1.  | Sh. Dinesh Lakra ji,<br>Managing Director, Lakra Group of Industries,<br>Ludhiana.  | Chairman             |
| 2.  | Secretary to the Government of<br>Punjab, Deptt of Finance, Civil Secretariat,<br>Chandigarh  | Ex-Officio<br>Member |
| 3.  | Secretary to the Government of Punjab,<br>Deptt of Technical Education, Mini Secretariat,<br>Sector 9, Chandigarh.  | Ex-Officio<br>Member |
| 4.  | Secretary to the Government of Punjab<br>Deptt of Science and Technology, Mini Secretariat,<br>Sector 9, Chandigarh   | Ex-Officio<br>Member |
| 5.  | Director, Technical Education & Industrial<br>Training, Punjab Sector-36A, Plot 1-A, Chandigarh   | Ex-Officio<br>Member |
| 6.  | Sh. Harpreet Singh, MLA<br>Malout   | Member               |
| 7.  | A Nominee of Ministry of Human Resource<br>Development, 6 Raisana Road,<br>New Delhi -110 001.  | Member               |
| 8.  | Dr. Amitabha De, Professor<br>National Institute of Industrial Engg.(NITIE)<br>Vihar Lake Road, P.O.NITIE,<br>Mumbai-400087<br>(Nominee of All India Council for Technical<br>Education, New Delhi) | Member               |
| 9.  | Prof.(Dr.) T. S. Kamal, FIE<br># 1005, Sector 42-B, Chandigarh<br>A Nominee of the Institution of Engineers (India)   | Member               |
| 10. | Dr. Ravi Kumar, Principal<br>Beant College of Engg. & Tech, Gurdaspur   | Member               |
| 11. | Dr. Manjit Bansal, Principal,<br>BHSBIT, Lehragaga.   | Member               |
| 12. | Er. Anirudh Gupta, CEO<br>D.C. Model Group of Schools, Ferozepur Cantt  | Member               |

13.	Prof. B.D. Nathani, Head of Physics Deptt. RSD College, Ferozepur City	Member
14.	Vice Chancellor, Punjab Technical University, Jalandhar or his nominee.	Ex-Officio Member
15.	Mr. Ravi Gupta, (MD) Dev Raj Hi-Tech Machine Ltd, Ferozepur	Member
16.	Sh. Sameer Mittal Director Finance, Bhagwati Lacto Veg Exports Pvt ltd, Ferozepur Cantt.	Member
17.	Dr. Tilak R. Kem, Director, Consortium for Education Communication Aruna Asaf Ali Marg, New Delhi-110068 A Nominee of the University Grants Commission	Member
18.	Chairman, Punjab State Board of Technical Education & Industrial Training, Sector-36-A Chandigarh.	Ex-Officio Member
19.	Dr. Satvir Singh, Assoc. Prof. Electronics & Communication Deptt. Shaheed Bhagat Singh State Technical Campus, Ferozepur.	Member
20.	Dr. R.P.Singh, Assoc. Prof. & Assoc. Director of Management Deptt., Shaheed Bhagat Singh State Technical Campus, Ferozepur.	Member
21.	Dr. T.S. Sidhu, Director Shaheed Bhagat Singh State Technical Campus, Ferozepur.	Member-Secretary

**Item No. 14.1                      Confirmation of the proceedings of the 13<sup>th</sup> meeting of the Board of Governors.**

The approved proceedings of the 13<sup>th</sup> Meeting of the Board of Governors held on 05-06-2013 were circulated to members of BOG for information and comments, if any, vide letter no. SBS/E-3/1478-86 dated 06-06-2013 (**Annexure- I, page no.52-59** ).

No comments have been received. The approved proceedings of 13<sup>th</sup> BOG meeting are placed before the BOG for confirmation please.

**Item No. 14.2 To report Action taken on the decisions of the 13<sup>th</sup> meeting of the Board of Governors.**

**Item No. 13.1 Confirmation of the proceedings of the 12<sup>th</sup> meeting of the Board of Governors.**

Decision: The proceedings of the 12<sup>th</sup> meeting of BOG were confirmed subject to the condition that promotion quota of the employee shall be kept as per the provision of Institute bye-laws no. 4.3.

Action: In future, the promotion of the employee will be done as per the provisions of Institute bye-law no. 4.3.

**Item No. 13.2 To report action taken on the decisions of the 12<sup>th</sup> meeting of the Board of Governors.**

Decision: The action taken report of 12<sup>th</sup> BOG meeting was approved by the Board.

Action: No action is called for

**Item No.:13.3 Reconstitution and approval of various committees for the implementation of TEQIP-II Project**

Decision: The Govt of Punjab has already appointed an eminent industrialist as the Chairman of BOG. To further comply with the mandatory requirement of TEQIP project for avoiding audit objections from NPIU, the Board has reconstituted the Academic Council, Finance Committee and Industry Institute Interaction and Placement Cell (IIIPC) of the institute for a period of two year (i.e. up to 04.06.2015) as per below:

**Academic Council**

<b>Nomenclature as per UGC norms</b>	<b>Sr.</b>	<b>Nomenclature</b>	<b>Designation</b>
Principal	1.	Campus Director	Chairman
All HOD	2.	All HODs of the Institute	Members
Four teachers of the college	3.	Dr. N.K. Grover, Assot. Prof., Mech Engg.	Member
	4.	Dr. Kultardeep Singh, Assot. Prof., Elect. Engg.	Member
	5.	Dr. Satvir Singh, Assot. Prof., ECE	Member
	6.	Mr. Bohar Singh, Asst.Prof. Civil Engg	Member
Four experts from outside (Industry, Education, Engg, laws areas	7.	Prof. V.K. Sharda, Civil Engg. Deptt, NIT Hamirpur	Member
	8.	Dr. Harpreet Singh, IIT Ropar	Member
	9.	Sh. Amarjit Singh, Frontier Industrial Corporation, Ludhiana	Member
	10.	Mr. Aman Jain, Director, M/s Jaldhara Small Tools Pvt Ltd. 416, Ind. Area(A), Ludhiana	Member
Three nominee of university	11	To be nominated by PTU Jalandhar	Member
	12		Member
	13		Member
A faculty member nominated by Principal	14	Dr. Rakesh Kumar, Assot. Prof., Mech Engg.	Member Secy.

### Finance Committee:

<b>Nomenclature as per UGC norms</b>	<b>Sr.</b>	<b>Nomenclature</b>	<b>Designation</b>
Principal	1.	Campus Director	Chairman
One person to be nominated by BOG	2.	Director, Deptt of Tech. Edu. and Indl. Training, Punjab, Chd or his nominee	Member
Two Faculty members of the campus	3.	Dr. A.K. Tyagi, Prof. DASH	Member
	4	Dr. N.K. Grover, Assot. Prof.	Member
	5	Registrar of the campus	Member Secy.

### **Industry Institute Interaction and Placement Cell (IIIPC)**

<b>SNO</b>	<b>TYPE OF MEMBER</b>	<b>NAME OF MEMBER</b>
1	One industry representative having research inclination	<b>Mr. Ravi Kant Gupta</b> MD, Dev Raj High Tech Machine ltd, Ferozepur
2.	One Academic representative having entrepreneurial ability /experience, which can be Director / Principle of the institution	<b>Dr. Nirmal Singh, Principal</b> MIMIT Malout
3	One student /faculty representative of each department in the institution	<b>Dr. R.S. Bhatti, ME</b> <b>Mr. Navtej Singh, CSE</b> <b>Mr. Pankaj Kalra, Chem</b> <b>Dr. Kultardeep Singh, EE</b> <b>Mrs.Parampreet Kaur, CE</b>
4	Two industry / entrepreneurs (preferably alumni)	<b>Mr. Gaurav Mahajan</b> Jonex Sports, Jalandhar <b>Mr. Menu Mehra, CEO</b> V Serve, Focal point, Ludhiana
5	One alumni representative	Mr. Sukhjinder Singh
6	Two student volunteers	Mr. Vaishno Kumar Dubey Mr. Durlab Chauhan
7	One placement and Training officer	Mr. Sunny Behl, TPO
8	one coordinator	Mrs. Vaishali Goyal / Mr. Manjindar Singh

The Board has further decided to approve the other committees as proposed under item no. 13.3.3 and also approved that minimum 50% presence in each committee shall be the required quorum for these meeting. Moreover, the Board has authorized the Campus Director to substitute or change all/any member of any committee approved under item no. 13.3.3 as per requirement. One additional committee for Industry Institute Interaction and Partnership Cell is approved as below:

The representative of Govt of Punjab, Mr. M.P. Singh, has pointed out that though the Finance Committee and Building & Works committee are constituted by the Board as per guidelines of TEQIP project of MHRD Govt of India, however, the matter must be reported to Principal Secretary, Deptt of Technical Education and Industrial Training, Punjab, Chandigarh.



The Board has also decided that as the Finance Committee and Building & Works committee were constituted by the Board and are recommendatory bodies. Their recommendations are to be approved by the Board and not brought before the Board for ratification. It is expected that the decisions taken in these committees are first approved by the Board and then action be taken for implementation. In case, there is an urgent item which is approved by any of these committees and require immediate implementation, the approval may be sought from the Chairman and subsequently put up it before Board for ratification.

Action: The decision taken by the Board have been conveyed to the Principal Secretary to Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab, Chandigarh vide No.1819 dated 25-06-2013 (**Annexure -II page no. 60-61**)

**Item No.13.4: Academic Progress Report of TEQIP-II Project**

Decision: The Board has approved the academic Progress report of the Institute including Training Need Analysis (TNA) and international travel plan for faculty/management placed as Annexure-IX at Page No. 107-113 of the Agenda of this Meeting. The Board has also authorized the Campus Director to approve the training programme of the faculty and staff as per requirement of the institute.

Further, the Board has decided to give scholarship of Rs. 8000/- to all 1<sup>st</sup> year and max 50% of 2<sup>nd</sup> year M.Tech students of the institute w.e.f academic year 2013-14.

Action: Decision implemented vide Institute letter no. 129-152 dated 10-6-2013. Faculty members are sent for training as per approved TNA. Sh. Dinesh Lakra, Chairman BOG and Dr. T.S. Sidhu, Director has visited various US universities. The detail report is placed as( **Annexure III on Page No. 62-65**)

**Item No 13.5: To ratify the TEQIP Procurements: Completed, Orders Cancelled, Procurement In-Progress as well as approval to place Orders to purchase Desktop Computers worth Rs. 61 Lac**

Decision: The Board has ratified and approved the item as proposed.

Action: Decision implemented vide institute letter No.TEQIP-2/2013/Pb1G04/NCB/123 dated 28.06.2013.

**Item No 13.6: Approval of Revised TEQIP Procurement Plan**

Decision: The Board has approved the revised procurement plan as well as proposal of the institute to hire consultancy firm for improving the Campus Placement scenario of the institute.

Action: Decision implemented vide institute letter No.129-152 dated 10-6-2013

**Item No 13.7: Fixing of Institute quota seats for admission in MCA, MBA and Polytechnic courses**

Decision: The Board has decided to put up this item on a single file to Punjab Govt.

Action: The matter was put up to the Principal Secretary to Govt. of Punjab, Department of Technical Education & Industrial Training, Punjab, Chandigarh vide noting No.-1933 dated 04.07.2013.

**Item No 13.8: Proposal to authorize Heads of Department for purchase up to Rs.1,00,000.00/- (One Lac) per year.**

Decision: The Board has approved the item as proposed.

Action: Decision implemented vide institute letter No.1878-83 dated 28.06.2013.

**Item No. 13.9: Disciplinary action against Dr. Ajay Kumar, Associate Professor, for affecting purchase worth Rs. 112.63 Lacs by violating Institute Bye-Laws**

Decision: The Board has discussed the case of Dr. Ajay Kumar in detail including enquiry report as well as Govt letter no. 3/24/2011-2TE2/1137 dated 09-04-2013.

The Board is of the opinion that though there may not be any embezzlement of funds in the purchases made by him but it is established that the concerned employee has overstepped his authority for affecting purchase worth Rs. 112.63 Lacs by violating Institute Bye-Laws. Therefore the Board has decided to issue him a warning letter not to repeat this kind of behavior in future, failing which institute shall initiate strict disciplinary action against him.

Action: Decision implemented vide institute letter No.SBS/FZR/Estb./E-1/1684-86 dated 20.06.2013.

**Item No 13.10: Disciplinary action against Dr. Arun Kumar Asati, Associate Professor (Mech Engg) for non-compliance the orders of seniors**

Decision: The Board has discussed the case of Dr. Arun Kumar Asati in detail about sanctioning of his leave, cancellation of leave, enquiry report as well as Govt letter no. 04/05/2010-2TE2/1135 dated 09-04-2013.

The Board is of the opinion that all employees must obey the orders of higher authorities and must consider institute's interest over and above the personal interest. However taking a lenient view, the Board has decided to issue him a warning letter not to repeat this kind of behavior in future, failing which institute shall initiate strict disciplinary action against him.

Action: Decision implemented vide institute letter No.SBS/FZR/Estb./E-1/1687 dated 20.06.2013.

**Item No 13.11: Construction of seven storied Boys Hostel in the college**

Decision: The Board has approved the item as proposed and allowed to give administrative and financial approval to construct a seven storey boys hostel instead of 4 storey under the SC-ST Hostel grant Scheme of AICTE, deficit funds for which shall be used from available Institute funds.

Action: The decision of the Board was conveyed to the Executive Engineer PWD(B&R) vide letter No. SBS/FZR/1575 dated 14.06.2013. He has requested Chief architect, Chandigarh to provide architectural design vide letter dated 25.6.2013 (**Annexure IV Page No 66**). The college has also requested Director, GNDEC, Ludhiana vide letter No.SBSTC/1924 dated 02-07-2013 to provide the architectural design of the Seven Storey building of boys hostel.

**Item No. 13.12: Extension of Under Construction Girls Hostel to Four Floors**

Decision: The Board has approved the item as proposed and allowed to give the administrative and financial approval to construct the remaining two floors through the same construction agency, viz. the PWD (B&R), using college funds.

Action: The decision of the Board was conveyed to PWD (B&R) vide SBSSTC/FZR/1576 dated 14-06-2013, who in turn has requested Chief Architect Punjab, Chandigarh on 25-06-2013 to provide the architectural design of the Seven Storey building.

**Item no.13.13: Representation of SBSSTC, Ferozpur Employees Association.**

Decision: The Board has considered the representations of Associations and has decided that Promotion/Placement cases of the employees shall be dealt strictly as per the provisions of bye-laws of the Institute, and in case bye-laws are found to be silent then Punjab Civil Services rules shall be followed. This decision of the Board shall supersede all the decisions taken in previous BOG/Finance Committee meetings of the Institute regarding promotion/placement.

The Board has further decided to put up the case of CPF/GPF contributions of the employees to Punjab Govt. for review on a single file.

Action: The decision of the board has been conveyed to the Secretary of the Association vide letter No.1703 dated 20.06.2013 (**Annexure V Page no. 67**). The matter of CPF/GPF contribution with the Government is being taken separately.

**Item No. 13.14: Educational tour of reputed foreign universities/institutes.**

Decision: The Board has approved the item as proposed.

Action: Decision will be implemented accordingly.

**Item no.13.15: Ratification of the staff who have successfully completed their probation period after promotion.**

Decision: The Board has decided that this promotion case be reviewed as per the provision of Institute bye laws No. 4.3 and shall be put up again in next meeting of BOG.

Action: The decision is yet to be implemented and the matter will be reported in the next meeting of BOG.

**Item no. 13.16: Ratification of staff who went on deputation to other institutes.**

Decision: The Board has ratified the item as proposed.

Action: No action is called for.

**Item No. 13.17: Ratification of regularization of Services of Contractual staff**

Decision: The Board has ratified the item as proposed.

Action: No action is called for.

**Item No 13.18: Ratification of various non-teaching posts declared vacant in this Institute.**

Decision: The Board has ratified the item as proposed.

Action: No action is called for.

**Item no.13.19: Ratification of new appointments of teaching and non-teaching staff:**

Decision: The Board has ratified the item as proposed.

Action: No action is called for.

**Item No. 13.20: Ratification of the proceedings of 26<sup>th</sup> meeting of the Finance Committee.**

Decision: The Board has approved the item as proposed.

Action: No action is called for.

**Item No. 13.21: Ratification of the proceedings of 13<sup>th</sup> meeting of the Building and Works Committee.**

Decision: The Board has approved the item as proposed and further decided to construct a seven storey Boys hostel instead of 4 storeys under the SC-ST Hostel grant Scheme of AICTE, deficit funds for which shall be used from available Institute funds.

Action: The requisite action has already been initiated as reported earlier.

**Item No. 13.22 Ratification of the approvals given by the Chairman, BOG on a single file**

Decision: The Board has ratified the item as proposed.

Action: No action is called for.

**Item No. 13.23 To remove the anomaly in the pay scales of certain categories of employees.**

Decision: The Board has decided to constitute the following committee to review this item and report of committee shall be put up before the Board in its next meeting.

1. Dr. Ravi Kumar, Principal BCET Gurdaspur
2. Dr. Manjit Bansal, Principal, BHSBIET Lehragaga
3. Dr. A.K. Tyagi, Associate Director SBSSTC Ferozepur
4. Mr. Inderpal Singh, Registrar, SBSSTC Ferozepur

The committee may be requested to submit its report within one month.

Action: The decision of the board has been conveyed to the committee members vide letter No.1723-26 dated 20.06.2013. The Chairman of Committee has called the meeting on 15.07.2013. The report of the committee as and when received shall be conveyed to the Board.

**Item No. 13.24: House detention case of Dr. Krishan Saluja -regarding**

Decision: This item was presented by Registrar of the institute as Dr. T.S. Sidhu opted to go out of the meeting for deciding this particular case. .

As per the minutes recorded by Registrar, the Board has taken a lenient view and decided that Dr. Krishan Saluja, Associate Professor should be given the options either to retain the house by paying the penal rent from the date of completion of 3 months or he should vacate the house and penal rent will be waived off.

In case Dr. Saluja chooses first option then Dr. V.S. Bhullar shall be allotted a house on priority basis as and when house of his category will fall vacant on ground floor.

Further, it was decided that station seniority of those employees who have availed or are availing long leave shall be kept at the bottom in his/her category for the period of one year. Thereafter, his station seniority shall be maintained as per his/her previous seniority in the campus.

Action: The decision of the Board has been conveyed to Dr. Krishan Kumar Saluja vide letter No.1553 dated 14-6-2013, but he has neither vacated the house nor paid the penal rent. If he failed to deposit the penal rent by the end of this month July 2013, then penal rent will be recovered from his salary. He has given representation to Chairman BOG against the decision taken in 13<sup>th</sup> meeting of BOG, which is being forwarded to Chairman BOG separately.

**Item No.13.25: Bifurcation of Non-teaching posts of Poly Wing of the Institute.**

Decision: The Board didn't consider the request of Mr. Arun Chander, Senior Assistant of the Institute as the post of Administrative Officer was approved for the Poly Wing to assist the Chairman BOG and Director of the Institute in handling day to day administrative matters, whereas Mr. Arun Chander was selected as Senior Assistant in Engg Wing of the Institute. Therefore the seniority of the employees of different Wings of the institute cannot be clubbed together for the purpose of promotion.

However, keeping in view the interest of Mr. Arun Chander, the Board has decided to hire the H R consultant for conducting manpower audit of the institute. Thereafter, the decision to increase or decrease the non-teaching posts shall be taken accordingly.

Action: The decision of the board has been conveyed to Mr. Arun Chander vide letter No.1690 dated 20-06-2013.

**Item No.13.26 Approval to engage already working pro-term-lecturer/lecturer for a period of one year.**

Decision: The Board has approved to engage the already working pro-term-lecturer/lecturer further for a period of one year as a Guest Faculty. The Board has also allowed to hire more guest faculty for period of one year if deficiency of faculty exists in any department as per AICTE norms, so that there may not be any deficiency of faculty for getting Extension of Approval (EOA) from AICTE for the academic year 2014-15. For the time being guest faculty be given salary on per lecturer basis.

The Board has also decided to sanction 12 more teaching posts in Poly Wing of the Institute, as for present intake of 360 students 54 teaching faculty is required against the already sanctioned 42 posts. ( $360 \times 3 = 1080/20 = 54$  for 1:20 teacher student ratio)

Action: Decision implemented vide institute letter No.1697 dated 26.06.2013 (**Annexure VI Page No.68**)

**Item No.13.27 To consider 100% placement instead of promotion.**

Decision: The Board has decided to implement the same decision as has already been taken vide agenda item no. 13.13.

Action: The decision of the board has been circulated vide letter No.1692 dated 20.06.2013 that Promotion/Placement cases of all the employees will be dealt strictly as per the provision of bye-laws of the institute (**Annexure VII Page 69**).

**Item No.13.28: Sanctioning and recruitment of Technical Supporting staff in Civil Engg. Department.**

Decision: The Board has approved the item as proposed

Action: The decision of the board has been conveyed to Head of Civil Engg. Department vide letter No.1860 dated 27-06-2013 (**Annexure VIII Page 70**). For the time being, the said staff is being hired through service provider under minimum wage act.

**Item No.13.29: Ratification of Education Tour of Chairman BOG and Director-cum-Member Secretary BOG for visiting reputed Universities of USA under TEQIP-II project.**

Decision: The Board has ratified the item as proposed

Action: Sh. Dinesh Lakra, Chairman BOG and Dr. T.S. Sidhu, Director has visited various US universities. The detail report is placed at **Annexure III on Page No. 62-65**.

**Item No.13.30: Service benefits to Mr Japinder Singh by counting period on EOL-regarding**

Decision: The Board has approved the item as proposed.

Action: Decision implemented vide institute letter No.SBS/FZR/E-1//1749 dated 24.06.2013 (**Annexure IX Page 71**).

**At the end of meeting, the Board has taken following decisions:**

**Decision:** It was decided that the validity of panel recommended by the selection committee for filling up the subsequent vacancies shall be one year from the date of meeting of selection committee instead of six months. It was also decided that in case the candidate to whom appointment letter for the post of Assistant Professor in Electrical Engineering on Regular basis was issued from the panel of waiting list does not join, then another candidate from the waiting list of Assistant Professor in Electrical Engineering on Contract basis be issued as the department of Electrical Engineering is facing acute shortage of faculty.

**Action:** The appointment letter was issued to Mr. Tejinder Singh S/o Sh. Balwinder Singh from the waiting list of Assistant Professor in Electrical Engineering on Regular basis vide letter No.SBS/FZR/E-3/1302 dated 30-05-2013 but he didn't accept the offer vide dated 04-06-2013 (**Annexure X Page 72-73**).

Thereafter, appointment letter was issued to Mr. Harinder Pal Singh S/o Sh. Jatinder Singh from the waiting list of Assistant Professor in Electrical Engineering on Contract basis vide letter No.SBS/FZR/1494 dated 07-06-2013. Mr. Harinder Pal Singh has joined in the Institute on 13.06.2013(AN) (**Annexure XI Page 74-75**).

**Decision:** The TEQIP Coordinator has informed the Board that the coordinator IIIP cell has given a submission that the experts from Industries, professional agencies, reputed academic research institutions usually expect higher honorarium as high as 20000/- to 50000/-, whereas presently it is Rs. 3000/-. He has further informed that recently nodal officers TEQIP attended a workshop on various issues related with TEQIP at GNDU Amritsar from May 27 to June 1, 2013. It was organized by NPIU. The matter of high honorarium was also discussed over there. The NPIU officials clearly stated that higher honorarium is admissible provided it is approved by BOG.

Accordingly the Board has decided to increase the honorarium from Rs. 3000/- to Rs. 5000/- for experts invited from academic institutes/industry.

**Action:** The decision to increase the honorarium from Rs. 3000/- to Rs. 5000/- for experts invited from academic institutes/industry has been implemented vide institute letter No.1744-48 dated 24.06.2013.

**Decision:** The Board has also decided to hire the services of HDFC bank for paying salary to the employees, collecting fee from students, installing ATM in the shopping complex etc. etc. as services offered by HDFC bank are found to be better than other banks.

**Action:** The representative of the Campus Branch of State Bank of Patiala has also given its presentation to extend all the facilities to the Institute at par with HDFC. Therefore, the matter is still under consideration and will be reported to BOG in its next meeting.

**Item No.14.3****Achievements of TEQIP-II Projects till date.**

1. One B. Tech programmes in civil Engineering has been started from the year 2011-12. The Institute has applied for enhancement in UG intake of Civil Engineering from 60 to 120 and ECE intake from 90 to 120.
2. Remedial classes for weak students started under TEQIP from academic year 2012-13.
3. Sixty two students got placement during the last academic year (2012-13).
4. Five faculty members including Chairman BOG have attended training under institute management capacity enhancement programme of TEQIP.
5. 18 no of faculty members have attended training under faculty development programme during academic year 2012-13.
6. 760 no of students have attended soft skills classes during academic year 2012-13 and an amount of Rs 2.62 Lakhs was spent on the same.
7. Three faculty members have attended national and international conferences.
8. The computer training is being provided to administrative and technical staff of SBSSTC under TEQIP. The estimated expenditure on the same is Rs 125000.
9. All the meetings and training programmes as specified by the SPFU and NPIU were attended.
10. Periodical institutional level TEQIP meetings were conducted and minutes circulated among all the HOD's and nodal officers.
11. The review sheets and FMR were sent to the SPFU from time to time.
12. TEQIP Procurement plan, quotations, NCB and minutes of BOG meetings were published in the College web site.
13. 106 number of publications in the year 2012-13.
14. Three Faculty development programmes of one week were conducted and one faculty development programme of two weeks was conducted.

The detailed activity reports of each of the units and new proposals are presented in the following sections.



### Item No. 14.3.1 Teaching Assistantships

The 51 number of students of regular M.Tech course have been selected to provide assistantships as per the 12<sup>th</sup> meeting of BOG vide agenda item No. 12.2. The assistantship amounting to Rs 2,44,8000 will be released shortly for six months from January 2013 to June 2013. The lists of students to whom assistantships will be given from the TEQIP funds are attached as **(Annexure XII Page 76-79)**.

The proposed budget from July-2013 to December 2014 to be disbursed as teaching assistantships is as follows:

<b>Branch</b>	<b>Batch</b>	<b>From</b>	<b>To</b>	<b>Amount</b>
CSE	2012	July 2013	June 2014	864000
	2013	August 2013	December 2014	2592000
	2014	August 2014	December 2014	864000
ECE	2012	July 2013	June 2014	864000
	2013	August 2013	December 2014	2592000
	2014	August 2014	December 2014	864000
		<b>Total Amount</b>		8640000

The item is submitted to BOG for approval please

### Item No 14.3.2: Faculty and Staff Development Programme

- i) Under the faculty development programme 17 numbers of faculty members have attended the training and 3 numbers of faculty members have attended national and international conferences.

The list of faculty members who have attended various faculty development programmes is attached at**(Annexure XIII Page 80)** is put up before the BOG for ratification please.

- ii) Further a list of faculty members who want to participate in various training programmes, workshops etc from TEQIP-II funds is attached at **Annexure XIII, Page 81-92**. The approximate total financial liability amounting Rs. 52 lacs is to be debited from TEQIP-II funds. This activities proposed under this category are as per Project Implementation Plan Activity no 5 under permissible activities.

The item is submitted to BOG for approval please

- iii) List of faculty members who want to participate in international conferences from TEQIP-II funds is attached at **Annexure XIII, Page 93-94**.

The item is submitted to BOG for approval please

- iv) The administrative and technical staff members (**Annexure XIII, Page 95-109**) are being imparted compulsory computer training starting from August 2013 by rotation. This activity is coordinated by Sh. Anil Bansal, Associate Director computer applications wing. The total financial liability for this activity is approximately Rs 125000. The activities proposed under this category are as per Project Implementation Plan Activity no 12 under permissible activities.

The item is submitted to BOG for approval please

- v) The faculty members who are enrolled for higher studies like M.Tech/Phd, or may enroll for higher studies on part time basis will be given course fee reimbursement from August 2013 onwards. The activities proposed under this category are as per Project Implementation Plan Activity no 5 under permissible activities. The proposed expenditure on this activity till 31-03-2014 is Rs 118700. 00 (**Annexure XIII, Page 110-117**).

The item is submitted to BOG for approval please.

- vi) The list of senior administrative functionaries (at the level of Asstt Professor or above) who are interested to participate in various training programme is placed as **Annexure XIII, Page 118-119**. The total financial liability for this activity is 8 lacs approximately. The activities proposed under this category are as per Project Implementation Plan Activity no 10 under permissible activities.

The item is submitted to BOG for approval please.

- vii) One of the faculty members Mr Amit Grover has requested to reimburse the fee submitted by him in an international conference to be held at Hongkong on July 21-22, 2013. His request is attached as **Annexure XIII, Page 120-122** Under permissible activities of PIP, conference registration fee, TA, boarding and lodging fee to for faculty participation are permissible.

The item is submitted to BOG for approval please.

**Item No 14.3.3: R&D and Institutional Consultancy Activities**

- i) As discussed in 13<sup>th</sup> meeting of BOG to give incentive to students for innovative projects, and subsequently, as per proceedings of the meeting held under the chairmanship of Additional Secretary, MHRD/GOI at Delhi dated 19-06-2013 (**Annexure XIV Page 123-127**), seed grant will be given to under graduate students of various disciplines of engineering.. This seed grant for the following departments will be in proportion to the number of students..

<b>Sr</b>	<b>Name of Department</b>	<b>Amount Sanctioned (Rs)</b>
1	Mechanical Engineering	300000
2	Computer Science and Engineering	300000
3	Electronics and communication Engineering	225000
4	Electrical Engineering	150000
5	Chemical Engineering	75000

The item is submitted to BOG for approval please.

- ii) For starting consultancy activities in the institute, a consultancy cell has been constituted in the institute under the chairmanship of Dean Consultancy. It is proposed to provide a seed grant of Rs 200000 to the consultancy cell as seed grant for promoting consultancy activities (**Annexure XIV Page 128**). The activities proposed under this category are as per Project Implementation Plan activity no 4 under permissible activities.

The item is submitted to BOG for approval please.

- iii) As per proceedings of the meeting held under the chairmanship of Additional Secretary, MHRD/GOI at Delhi dated 19-06-2013(**Annexure XIV Page 123-127**) and as per the Project Implementation Plan activity no 5 under permissible activities, it is proposed to provide a seed grant of Rs 25000 or more as per requirement to faculty with M.Tech qualification and Rs 50000 more as per requirement to faculty with PhD qualification for research activities.

BOG is requested that Director of the Institute may be authorized to finalize the norms as per direction of above said letter of NPIU.

For purchase under this scheme, faculty will forward their requirements through HOD and the TEQIP-II coordinator will be the approving as well as dispersing authority and Nodal officer (procurement) will keep and maintain the purchase records. The proposals received for seed grant from faculty of different departments amounting to Rs 1220980 are attached as (**Annexure XIV Page 129-142**).

The item is submitted to BOG for approval please.

#### **Item No 14.3.4: Academic Support for Weak Students**

- i) For improving transition rate and pass rate of the students, remedial classes will be conducted throughout the academic session 2013-14. In the Jan-June session 2012-13, remedial classes were conducted and 720 number of students participated in the same.

In the July-December session remedial classes will be conducted for improving the transition rate of incumbent 2013 batch from the beginning of the session. The proposed scheme and expenditure for July-Dec session is listed in the tables given below:

**Proposed Expenditure for increasing Transition Rate**

1	Number of subjects	10
2	Number of hrs per day (5.00 to 8.00 PM)	03
3	Number of hrs per week	15
4	No of hrs per month	60
5	Current semester (August 2013 onwards)	3 months
6	Approximate number of hrs	180
7	Remuneration	180 × 700 = 126000.00

**Proposed Expenditure for increasing Pass Rate**

Branch	Sem	Subject	Estimated Expenditure
Mechanical	III	Applied Thermodynamics-I	33600
	IV	SOM-II	33600
	V	Heat Transfer	33600
	VI	RAC	33600
Chemical		Chemical Process Calculations	70000
		Chemical Reaction Engg-I	
		Chemical Engg Thermodynamics	
		Mass Transfer-I	
		Heat Transfer	
		Chemical Reaction Engineering -II	
ECE	III	Analog Devices and circuits	40000
	III	Network Analysis and Synthesis	40000
Electrical		Circuit Theory	25200

	Micro processor and Interfacing	25200
	<b>Total</b>	<b>334800</b>

The activities proposed under this category are as per Project Implementation Plan activity no 14(d) under permissible activities.

The item is submitted to BOG for approval please.

- ii) In the 12<sup>th</sup> BOG meeting the rate of remuneration for conducting remedial classes was fixed as Rs 500 per hour. Since PTU jalandhar is already giving Rs 700 per Hour remuneration, therefore, it is proposed to enhance the rate of remuneration for conducting remedial classes to Rs 700 per hour with other terms and conditions remaining same as decided in the 12<sup>th</sup> meeting of the BOG.

The item is submitted to BOG for approval please.

- iii) For increasing the employability of the students, soft skills and professional skills development classes are being conducted under the finishing school. In the Jan-June 2013 session, 748 number of students participated in the same. The expenditure incurred on the same was 2.62 Lacs.

It is proposed to continue with these classes. The estimated expenditure on this activity till march 2014 will be Rs 7.5 Lacs. The activities proposed under this category are as per Project Implementation Plan activity no 14(d) under permissible activities.

The item is submitted to BOG for approval please.

**Item No 14.3.5: Industry Institute Interaction Cell (IIC)**

The different activities performed by IIC as per Project Implementation Plan and expenditure incurred by the same:

Activities carried out	Date	Amount spent
Organized industrial trip to Mahle Filters I ltd, Parwanoo. Teachers who went were Dr Arun Asati and Sukhjinder singh along with upkaar singh and class VI sem Mech a group	20/03/2013	13484

Organized industrial trip to TVS NALAGARH. Teachers who went were Dharampal and ramandeep singh along with satinder kumar and class VI sem Mech B group	23/03/2013	12912
Organized industrial trip to GABRIEL PARVANO. Teachers who went were Dr. N K Grover, Gurnam Singh along with Upkar Singh and class IV sem Mech A group	05/04/13	13331
Expert lecture by Mr Rasik Gupta, Boston Consultancy Group from moga	21/03/2013	5219
Expert lecture by Subramanyam B V S S from Deolite consulting Pvt Ltd, Hyderabad	26/04/2013	4600
ONE DAY INDUSTRIAL WORKSHOP by Mr Gurwinder Singh from Sonalika Tractors, Hoshiarpur	25/05/2013	22306
		<b>71852</b>

The item is submitted to BOG for ratification please.

The activities proposed under this category are as per Project Implementation Plan activity no 12 under permissible activities.

#### **Proposed Budget of III Cell**

S NO	ACTIVITIES	ME	EE	ECE	CSE	CIVIL	CHEM	TOTAL
1	Industrial Visits	200000	200000	230000	190000	146000	176000	1142000
2	Expert Lectures	60000	120000	122000	110000	100000	163000	675000
3	Faculty Development Programmes	350000	280000	255000	320000	165000	220000	1590000
4	Expenditure on Arranging Visits And Placements						50000	50000
	<b>Total</b>	<b>610000</b>	<b>600000</b>	<b>607000</b>	<b>620000</b>	<b>411000</b>	<b>609000</b>	<b>3457000</b>

The detail schedule of activities is attached as (**Annexure XV Page 143-150**).

The item is submitted to BOG for approval please.

#### **Item No: 14.3.6      Institute Management Capacity Enhancements**

The list of officials who have attended training under this category are attached as **Annexure XVI Page 151**.

The item is submitted to BOG for ratification please.

The list of officials who have to attend training under this category are attached as **Annexure XVI Page 152**

The item is submitted to BOG for approval please.

**Item No: 14.3.7 Implementation of Institute Reforms**

The activities carried under this category are:

Activity	Expenditure
Accreditation fee to NBA	1250000
Training of faculty and staff for accreditation	27516
Total Expenditure	1277516

The visit of NBA Accreditation Committee is expected in the second quarter of the financial year 2013-14. Therefore Rs 200000 is required for making necessary arrangements for the visit.

The activities proposed under this category are as per Project Implementation Plan activity no 13 under permissible activities.

The item is submitted to BOG for ratification/approval please.

**Summary sheet of Expenditure on academic activities**

Sr No	Brief Description of activities (Details will be as per the Project Implementation Plan)	Allocated Amount	Expenditure already incurred	Amount for which proposals are being submitted
1.	Scholarship for PG programmes to improve the quality of intake Engineering Graduates	10000000	-	8640000



2.	Enhancement of R&D and institutional consultancy activities such as expenditure for securing sponsored projects and consultancy assignments, commercialization of research products, patenting etc.	2000000	-	2470980
3.	Faculty and staff Development for improving competence	10000000	725828	6000000
4.	Enhanced Interaction with Industry such as expenditure towards campus placement, expert talk, industry visits etc.	4000000	71852	3457000
5.	Institutional Management Capacity enhancement such as training of officials and senior faculty, orientation and study tour of BOG members in India and Abroad etc	3000000		854500

6.	Implementation of Institutional academic reforms such as Accreditation/NBA fees, curriculum development etc	2000000	1277516	200000
7.	Academic support for weak students such as honorarium to faculty and staff for teaching, soft skills training etc.	4000000	262172	1210800

The matter for agenda item no 14.3.1 to 14.3.7 along with summary sheet is presented to BOG for consideration and approval please.

**Item No.14.4**

**Approval of revised Procurement plan under TEQIP-II**

As per directions received from NPIU/SFPU via email, last date for revision of procurement plans in PMSS is extended up to July 31, 2013 (**Annexure XVII Page 153-154**).

The items as per the Procurement Plan are in progress that were approved in the 13th meetings of BOG. However, few items may get dropped due to valid reasons (non-receipt of minimum/valid quotations, receipt of technically non-responsive quotations, and prices beyond budget, etc.) as per past experiences. Accordingly, after review in the meeting HODs a list of additional items beyond budgeted funds is prepared those may be purchased in lieu of dropped items and is placed at **Annexure No. XVII, Page No 155-156**.

The item is put up to the BOG for approval Please.

**Item No.14.5**

**Issue of Purchase Order to L2 for Online UPS under TEQIP-II Project.**

Online UPSs are in process of procurement as per National Competitive Bidding (NCB) procedures. Letter of Acceptance (LOA) has been issued to *Millennium Automation & System Ltd., New Delhi* to submit its Performance Security in the form of Bank Guarantee of Rs. 31077.00 valid upto July 30, 2014 (**Annexure XVIII, Page 157**). However, till date no reply has been received from the said supplier. As per terms specified in SBD, LOA may be issued to next lowest bidder with the approval of BOGs and EMD of the first lowest bidder may be forfeited.

**35. Performance Security**

- 35.1 Within 21 days of the receipt of notification of award from the Purchaser, the successful Bidder shall furnish the performance security in accordance with the Conditions of Contract, in the Performance Security Form provided in the bidding documents or in another form acceptable to the Purchaser.
- 35.2 Failure of the successful bidder to comply with the requirement of ITB Clause 34.2 or ITB Clause 35.1 shall constitute sufficient grounds for the annulment of the award and forfeiture of the bid security, in which event the Purchaser may make the award to the next lowest evaluated bidder or call for new bids.

The item is put up to the BOG for approval to issue the LOA and PO to L2 and to forfeit the EMD of L1 please.

**Item No.14.6**

**Ratification of In-progress, Completed, Cancelled projects in PMSS under TEQIP-II Project.**

The process to purchase the items as per the Procurement Plan approved in the 13<sup>th</sup> meetings of BOG has been completed/in progress. The details about projects in-progress, completed and cancelled are placed at **Annexure XIX, Page 158-161.**

All have been processed as per TEQIP/PMSS guidelines.

**The matter is put up to the BOG for ratification please.**

**Item No.14.7****Purchase of Desktop and Laptop computers, and LCD Multimedia Projectors under TEQIP-II Project.**

As per PMSS, M/s Allied Technologies, Chandigarh has quoted the lowest price for Desktop and Laptop Computers, and LCD Multimedia Projectors.

For supply of Desktop Computers, M/s Allied Technologies, Chandigarh has been given 2 months delivery period instead of one month as per discussion with Mr. Prashant Partap Singh, Procurement Consultant of NPIU in wake of increased dollar price and last date of delivery is 06-08-2013 (**Annexure XX, Page 162**).

Accordingly, M/s Allied Technologies, Chandigarh has submitted Performance Security worth Rs. 303538.00 in the form of Bank Guarantee for the supply of 175 Desktop Computers.

However, the last date of supply for 72 Laptop Computers by M/s Allied Technologies, Chandigarh is 18.07.2013, whereas M/s Allied Technologies, Chandigarh has requested to change the specifications of LCD Multimedia Projectors which is impossible as per NPIU guidelines. Therefore, indirectly they have refused to supply the LCD multimedia Projectors on the quoted price (**Annexure XX, Page 163**).

Therefore, the BOG is requested to approve the following:

1. To ratify the delivery period of 2 months given to M/s Allied Technologies, Chandigarh for supply of desktop computers.
2. To cancel the purchase orders issued to M/s Allied Technologies, Chandigarh for supply of Laptop Computers and LCD Multimedia Projectors due to its inability to supply the said items in wake of increased dollar price.
3. To initiate the procurement process afresh (Re-tender) for purchase of Laptop Computers and LCD Multimedia Projectors under National Competitive Bidding (NCB) in PMSS

**Item No.14.8****Regarding approval of existing staff and sanctioning of one more post under TEQIP project.**

(1) As per the decision of 10<sup>th</sup> meeting of BOG vide agenda item no.10.8 three persons were recruited under the TEQIP project out of which 2 persons namely Sh. Dinesh Kumar and Smt. Shaminder Kaur are performing their duties. However, the 3<sup>rd</sup> person Sh. Rachin Gupta who was appointed as Data Entry Supervisor with qualification of B.Tech (ECE) could not able to continue his duties and left the job after joining.

The TEQIP team of the Institute has given the request to appoint any other person in place of Sh. Rachin Gupta having qualification of MCA (**Annexure XXI, Page 164-165**). Accordingly, the service provider of Institute was requested to provide a person with said qualification (**Annexure XXI, Page 166**). Thereafter M/s Ravi Kumar Soi, Contractor has deputed a person namely Sh. Gurcharan Singh S/o Sh. Darshan Singh with MCA Qualification (**Annexure XXI, Page 167**). Subsequently, the TEQIP team verified that the person is having requisite qualification i.e. MCA as required for the smooth working of project and is performing his duties satisfactorily (**Annexure XXI, Page 168**).

(2) In the 12<sup>th</sup> meeting of BOG vide agenda item no. 12.11.6 one more post was created under TEQIP project in addition to already sanctioned 03 posts and it was decided to recruit one more project staff with qualification of B.Tech (IT) on a consolidated pay of Rs. 15000/- pm. Subsequently an advertisement was floated in the newspaper and two persons having requisite qualification have applied for the said post. However only one candidate Ms. Sheetal D/o Sh. Sham lal appeared before the selection committee. The selection committee found the said candidate unsuitable for the TEQIP project and recommended that a Data Entry Operator/Clerk may be taken through the service provider. Subsequently a letter was sent to the service provider to provide a Data Entry Operator/Clerk (**Annexure XXI, Page 169**). Consequently service provider sent a person named Sh. Karan Kumar S/o Sh. Om Parkash for this purpose (**Annexure XXI, Page 170**).

However, the TEQIP team has found that Sh. Karan Kumar was having 03 year diploma in ECE, further the TEQIP team has recommended that the said candidate is suitable for performing the duties under TEQIP project (**Annexure XXI, Page 171**).

(3) Moreover, TEQIP team has requested that to run the project work smoothly & efficiently and to assist Nodal Officer (Finance) they need one more Clerk under the TEQIP project having qualification of minimum B.Com. (Preferably M.Com). The salary of the same will be charged from Incremental Operating Expenses head. (**Annexure XXI, Page 172**).

The BOG is requested to approve the following for TEQIP –II project:-

1. The satisfactory performance of Sh. Dinesh Kumar and Smt. Shaminder Kaur Clerk may be noted and taken on record.
2. To approve the recruitment of Sh. Gurcharan Singh with qualification of MCA against the sanctioned post with qualification of B.Tech. (CSE/ECE), who has been provided by service provider under the Minimum wages act, 1948
3. To hire the services of one person through service provider having qualification of 3 year diploma (ECE) against the already sanctioned post of project staff under TEQIP with qualification of B.Tech. (IT).
4. To sanction 01 more post of project staff under TEQIP having qualification of minimum B.Com. (Preferably M.Com.) and to hire the services of the same through service provider under the Minimum wages Act, 1948.
5. Accord approval to hire staff as and when required under the Minimum wages Act, 1948 against the sanctioned vacant posts available in the Institute from any service provider who are providing services in the Institute.

Submitted for approval of the BOG.



**Item No.14.9**

**To report the balance sheet of the campus for the Financial Year 2012-2013.**

The accounts of the campus were audited by Mr. Sunil Narula, Chartered Accountant, Ferozepur City for the financial year 2012-2013. The Balance Sheet of Shaheed Bhagat Singh State Technical Campus (Engg Wing, Poly Wing and Management Wing ) as on 31-03-2013 is placed at **Annexure XXII, Page 173-249** for information of the committee.

**Item No.14.10**

**Audit & Inspection Note for the period 2010-11 and old para for the year 1999 to 2010.**

Accountant General of Punjab vide its letter No. 384-385 dated 13.12.11 has raised some audit para related to the Institute.

The parawise reply of audit paras related to the period 2010-2011 and old audit para i.e. for the period 1999 to 2010 has been sent to the office of A.G. (Audit), Punjab, Chandigarh vide this college letter No. SBSSTC/FZR/ACCTT/2077-2078 dated 16.07.2013.

The all audit paras raised by office of A.G. (Audit), Punjab, Chandigarh alongwith reply of the Institute are placed at **Annexure XXIII, Page 250-278**

All the audit para along with reply of the Institute are placed before the Board of Governors for information and record, and audit para No. I for the year 2000-2001 (Avoidable expenditure of interest paid for enhanced land compensation Rs. 34.53 lacs) is placed before the Board of Governors for regularization of the expenditure of Rs. 34.53 lacs.

Submitted to the BOG for information and approval please.

**Item No.14.11 Fee collection from newly admitted 1<sup>st</sup> Sem and 3<sup>rd</sup> Sem (LEET) students in Computer application and Management courses in two instalments.**

The admissions in 1<sup>ST</sup> Sem and 3<sup>rd</sup> Sem (LEET) **Computer application and Management** courses for year 2013-14 is very less. It is found that most of students expressed their inability to pay the fee in one installment. So, it is proposed to give option to the students to either deposit whole fee in one go or fee can be collected from them in two installments as per below:

**(A) First Installment (containing following fee heads): Rs.36610/-**

It will consist of Tuition Fee, College Information Brochure Fee, College registration fee, Development fund, university Related (30000+200+250+4300+1850). This fee component Rs. 36610/- shall be collected from the students at the time of admission.

**(B) Second Installment: Rs. 58964-36610=Rs. 22354**

It will consist of total fee minus fee collected in first installment. The second installment of students shall be collected from students by end of October.

The Matter is put up before the BOG for consideration & approval please.

**Item No. 14.12 Revision of fee from newly admitted 1<sup>ST</sup> Sem and 3<sup>rd</sup> Sem (LEET) students in Diploma courses**

It is reported by the Principal Poly Wing that admission of students in Polytechnic Wing is very low in this year. He informed that in the first counseling only 8 students have taken admission in 1<sup>st</sup> year and 2 students in 2<sup>nd</sup> year (LEET).

Accordingly, a meeting of HOD and Principal Polytechnic was held on 28 June, 2013 in Director Residence at 7.00 pm to review the admission of students. During meeting it was felt that the fee of our college is more than fee of other colleges in nearby region. Total fee of 1<sup>st</sup> sem of our institute is Rs. 27294 per sem per student whereas Govt Polytechnic Colleges are charging fee @ Rs 18150 per sem per student. So students prefer to take admission in other colleges.

Therefore, the HOD and Principal Polytechnic have proposed to reduce the fee of 1<sup>st</sup> Sem and 3<sup>rd</sup> Sem (LEET) students (**Annexure XXIV Page279**).

Accordingly, it is proposed to reduce/reschedule the fee of Diploma students of 1<sup>st</sup> Sem and 3<sup>rd</sup> Sem (LEET) students from 2013-14 academic session onwards as per below:

Sr	Item	Present Fee	Proposed Revised Fee	Remarks
i)	Transportation Charges	1000	500	Reduction of Fee
ii)	Student Exigency Fund	250	Nil	Insurance of students will be done from insurance company and fee from students will be charged accordingly.
iii)	Training and Placement charges	500	250	Reduction of Fee
iv)	Building Fund	2500	---	Stdents of 1 <sup>st</sup> sem and 3 <sup>rd</sup> Sem (LEET) shall be exempted from Building Fund from 2013 onwards, whereas the same will be collected from the students of other semesters.
v)	Souvenir Fee (one time)	300	---	To be charged during 5th Sem Registration Fee
vi)	Group Photograph Fee (one time)	150	---	To be charged during 5th Sem Registration Fee
vii)	Student Aid Fund	750	50	The proposed scholarship schemes will be discontinued

The Matter is put up before the BOG for consideration & approval please.

**Item No. 14.13 Fee collection from newly admitted 1<sup>st</sup> Sem and 3<sup>rd</sup> Sem (LEET) students in Diploma courses in two installments.**

The admissions in 1<sup>ST</sup> Sem and 3<sup>rd</sup> Sem (LEET) Diploma courses for year 2013-14 is very less as only 8 students have taken admission in first sem and 2 in 2<sup>nd</sup> year (LEET). It is found that most of students expressed their inability to pay the fee in one installment. So, it is proposed to give option to the students to either deposit whole fee in one go or fee can be collected from them in two installments as per below:

**(A) First Installment (containing following fee heads): Rs.12800/-**

It will consist of Tuition Fee, College Information Brochure Fee, Board Registration Charges, House Examination charges, Board Regular Examination/Form Fee, Board Prospectus Fee, Board Processing Fee, Hostel Room Rent Fee and Electricity Charges. This fee component Rs. 12800/- shall be collected from the students at the time of admission.

**(B) Second Installment: Rs.9844/-**

It will consist of total fee minus fee collected in first installment. The second installment of students shall be collected from students by end of October.

The Matter is put up before the BOG for consideration & approval please.

**Item No. 14.14 Ratification of efforts of Faculty of Polytechnic Wing for mobilising the students for admission in 3 years diplomas course**

To mobilise admissions, a team of two faculty members from Poly Wing has been sent to Bihar and Jharkhand as from these states we get maximum admissions in the past. Advertisements have been published in Bihar, UP, Jharkhand, Uttrakhand and Chhattisgarh to mobilise the students for admission.

Also, to tap admissions in Diploma courses from villages of nearby region, faculty/staffs of Poly Wing are visiting the nearby villages to motivate potential candidates for admission in SBSSTC.

The matter is reported to BOG for information and ratification please.

**Item No.14.15****Verification of Character Antecedents w.r.t. Sh. Sarabjeet Singh, Assistant Professor (Contract Basis), CSE Dept.**

Sh. Sarabjeet Singh S/o Sh. Gurdev Singh was appointed as Assistant Professor in Computer Science and Engg Deptt on 5 years contract basis in this Institute vide letter no.6037 dated 01-01-2013. He joined on the above post on dated 07-01-2013 (AN).

His Character antecedents were sent for verification to Deputy Commissioner, Ropar vide this Institute letter no. 7414 dated 29-01-2013. In response to this letter, the office of Deputy Commissioner, Ropar vide letter no. 34/CVR FS(3) dated 04-04-2013 has reported to this Institute that a case no.62 dated 29-04-2008 म/प 306, मएी. पी. सी at police station Sadar, Roopnagar has been registered against the official and challan was submitted in the Hon'ble court on dated 06-10-2008 which is under consideration (**Annexure XXV Page No280**).

Consequent upon report received from the Deputy Commissioner, Ropar the official vide this Institute letter no. 804 dated 02-05-2013 was directed to submit a reply through his HOD. Mr. Sarabjeet Singh submitted his reply on dated 09-05-2013, the relevant part of the same is reproduced as under (**Annexure XXV Page No281**):

“one of the student of IET, Bhaddal had committed suicide, while he was studying there. His parents has involved Principal, HOD (Sarabjeet Singh) and Lecturer and registered the FIR against them. I was involved in this case for no other reason other than because I headed the department the student committing the suicide belonged to. At that time I was working as HOD in the said institution and acted as per rules of the institute demanding disciplinary action, because the student in question was found to be in drunken condition. In the complaint filed to HOD by the concerned teacher, his breath smelled of liquor and he argued with him under the influence of intoxication.

The said case is now pending with the honorable Supreme court of India and the honorable Supreme court has given us the Interim Relief and stayed the order of the lower court and the SLP has been converted Criminal Appeal no 2105 to 2010.”

The concerned official has also submitted a copy of proceedings of the Hon'ble Supreme Court of India, Delhi the relevant part of the same is reproduced as under (**Annexure XXV Page No282**):

“There shall be stay in the meanwhile, till further orders”.

Since, Sh. Sarbjeet Singh entered into Govt. Service for the first time and his Character Antecedents were to be verified from the competent authority. The verification of the same is not in his favour as he is having police record.

In the light of above, the complete case is submitted before the BOG for appropriate decision regarding his appointment to this Institute.



**Item No.14.16**

**Ratification of staff who went on deputation to other Institutes.**

On the basis of Punjab Govt. order vide Endst. No.02/55/2012-2TE2/1683 dated 28-05-2013, Mrs. Geeta Arora, Assistant Professor (ECE) was sent on Deputation basis for one year w.e.f. 04-06-2013 (AN) to join MIMIT, Malout.

The copy of Punjab Govt. order and Institute office order vide which she was relieved for deputation are placed at **Annexure XXVI page no. 283-284.**

The matter is placed before the BOG for consideration and ratification please.

**Item No.14.17****Ratification of regularization of services of Contractual staff.**

On the basis of Punjab Govt. Memo No. 02/158/2012-2TE2/1853 dated 14-06-2013 received in this Institute through the office of Director, Technical Education & Industrial Training, Punjab vide Endst. No. 992/S-2/ECC/2013 dated 21-06-2013, the services of Mr. Vishal Sharma, Assistant Professor (ECE) working on contract basis in this campus were regularized vide this Institute letter no. 2022 dated 11-07-2013. He has joined on this regular post on dated 11-07-2013(AN). As per the direction of Government, his certificate will be sent to the concerned authority for verification.

Copy of DTE/IT, Punjab letter and copy of Appointment letter are placed at Annexure XXVII Page no285-287.

The matter is placed before the BOG for consideration and ratification please.

**Item No.14.18****Promotion to the post of Sr. Asstt.- Sh. Pankaj Singla, Jr. Asstt.**

The item was put up in the 12<sup>th</sup> meeting of BOG of the Institute vide agenda item No.12.10, in which it was decided to put up this item again as this case was reconsideration of demotion.

Sh. Pankaj Singla joined this institute as Clerk on dated 06-09-1996. He was placed as Junior Asstt. w.e.f. 01-02-2001 and was promoted to the post of Senior Assistant on dated 11-10-2006 for which he submitted his joining report on dated 19-10-2006. Due to his illness, he was unable to clear probation period of 01 year. Hence as per bye-law 2.17(b) his probation period was extended for 06 months i.e. up to 18-04-2008. During this period he remained on HPL/EL/EOL on medical grounds. Since he did not join his duty, his probation period was extended for another 6 months i.e. up to 18-10-2008 with an instruction to immediately join the institute or as per rules his case of promotion can be reviewed. But he did not join.

Vide letter no. 4247 dated 27-07-2009 he was again conveyed that since his probation as per bye-laws cannot be extended further so he must join the Institute within 07 days to present his case along with necessary documents. But he did not join the Institute. Since as per bye-law, there was no provision to extend his probation period and he was given sufficient time to explain his position, he was reverted to the post of Junior Assistant w.e.f. 19-10-2006 through the office order no, 5157-62 dated 17-08-2009. The vacant post of Senior Assistant was filled through promotion among next senior most Jr. Assistant in the large public interest.

He joined this institute after one year on dated 02-08-2010. Since his all kind of leaves were on medical grounds, his EOL period was regularized and counted for annual increments.

In this particular case, an employee was promoted to the higher post and due to non-clearance of probation period he was reverted to the lower post and the vacated post was filled subsequently. In this context, the Administrative instructions as per PCSR (Vol 1 Part 1) Chapter-4 (**AnnexureXXVIII page no.288** ) are reproduced as under:

“A permanent post vacated by reduction of a Govt. employee to a lower service, grade or post or to a lower time scale, should not be filled substantively until the expiry of a period of one year from the date of such reduction.

Where on the expiry of the period of one year, the permanent post is filled and the original incumbent of the post is reinstated thereafter, he should be accommodated against any post which may be substantively vacant in the grade to which previous substantive post belonged.

It there is no such vacant post, he should be accommodated against a supernumerary post which should be created in this grade with proper sanction and with the stipulation that it would be terminated on the occurrence of the first substantive vacancy in that grade.”

In this institute 12 posts of Senior Assistant stands sanctioned, as per by-law 4.3(b), 06(50%) posts are to be filled through direct recruitment and remaining 06(50%) posts are to be filled through promotion. At present all the posts of promotion quota are filled and 05 posts of direct recruitment quota are vacant. While considering above mentioned administrative instructions, Sh. Pankaj Singla can be accommodated against a supernumerary post of Senior Assistant with the stipulation that it would be terminated on the occurrence of the first substantive vacancy in that grade.

Sh. Pankaj Singla is diligently working on his present assignment w.e.f. 02-08-2010, he is very regular and his service record is also good. His last 03 years ACR reports are as below:

Year	2009-10	2010-11	2011-12
Report	non-written	Very Good	Very Good

In the light of above and keeping in view his devotion towards work it is proposed to promote him to the post of Senior Assistant.

Put up before the BOG for re-consideration and approval please.

**Item no. 14.19**

**Ratification of the approval given by the Chairman, BOG on a single file.**

As per the decision of 7<sup>th</sup> meeting of Board of Governors vide agenda item No. 7.24 (i), the Board of Governors has authorized the Chairman, Board of Governors of the Institute to take decisions on behalf of the BOG for the smooth and efficient functioning of the Institute and such decisions taken by the Chairman BOG may be reported to the BOG in its next meeting for ratification.

The following case was approved by Chairman BOG on a single file:

1. Approval to visit abroad on an educational tour of reputed foreign Universities/Institutes under TEQIP project.

With the approval of Hon'ble Chairman, BOG vide file no. 38 dated 06-06-2013, Dr. T. S. Sidhu, Member Secretary-cum Director went on an official educational tour to foreign Universities/Institutes under TEQIP project for the purpose of gaining knowledge about working environment, laboratories and other infrastructure facilities available with the foreign Universities/Institutes so as to create the similar environment and infrastructure facilities for the staff and students of this Institute.

The copy of approval sought from Hon'ble Chairman, BOG is attached at (**AnnexureXXIX page no.289-291** )

The matter is placed before the BOG for ratification please.

## **ITEM No. 14.20: Progress of under construction / proposed buildings in the Institute**

### **(A) New Girls Hostel Building**

As per the decision of 11th meeting of building and works committee vide agenda item No. 11.8, administrative approval was accorded for construction of new Girls Hostel through PWD (B&R). Against an estimated cost of Rs 550 lacs for the construction of the this new girls hostel, PWD (B&R) allotted this work for Rs 430.77 lac for civil works. (Electrical & Public Health estimates are extra). Subsequently, the construction work for Girls Hostel was started by PWD (B&R) and Rs. 2.00 crore was released to PWD (B&R) in accordance with the decision of 25th meeting of finance committee (agenda item no 25.11) and 12th meeting and building and works committee (Agenda item no 12.3). Based on progress of work, PWD (B&R) later demanded full amount of Rs. 202.63 Lacs vide Letter No. 3741/ML dated 15.03.2013.

The demand for payment was then placed in the meeting of the 13<sup>th</sup> Building & Works Committee for consideration and approval to pay the amount of Rs. 1.80 Crore.. It was decided to release this amount in two instalments based on progress of work. Thereafter, Rs 90 lac was released in two instalments of Rs 50 lac, Rs 40 lac. (**Annexure XXX, page 292**) and then another amount of Rs 90 lac was released on 18/07/2013 (**Annexure XXX, page 293**) based on progress of work reported by PWD (B&R) vide their Utilization certificate no. 800/13 dated 15/07/13 (**Annexure XXX, page 294**). Subsequently, for completing the “electrical” and “public health” components, as approved by BWC and as per past practice, mobilization funds to the tune of Rs 11.00 lacs and Rs 12.50 lacs, respectively (**Annexure XXX, page 295-296**), have also been released to ensure that the building is completed as per schedule and handed over to the institute before the admission of new girl students in this session. The matter is placed for information and ratification of payments made so far.

### **(B) Lecture Rooms & Tutorial Halls**

In the 10th meeting of B&WC, it was decided that the execution of the abovesaid work be done through PWD (B&R). Accordingly administrative approval was given to PWD (B&R) to start the construction vide Institute letter no 3335-3340 dated 09/08/2011. Thereafter, a sum of **Rs 25 lac** was released to the PWD (B&R) as Mobilization Advance. In the 11th BWC meeting it was decided that the college shall release 50% more payment to PWD (B&R), and hence payment of **Rs 123 lakh** was released. In the 13<sup>th</sup> BWC it was approved to release the **Rs. 98,45,351** to PWD (B&R). Administrative approval for the construction of additional lecture halls and tutorial rooms on the 2nd and 3rd floor was given in 12th meeting of BWC vide Agenda Item No. 12.8. The PWD (B&R) demanded full Payment of Rs. 315.76 Lacs vide letter No. 3740/ML dated 15.03.2013. Based on the progress of work reported by PWD (B&R), a sum of **Rs 50 lacs** and **Rs 1.0 Crore**, were released to PWD on 20/3/13 and 16/4/13, as per BWC approval. Now, in the inspection held on 08/07/2013, progress of work was found satisfactory and a sum of **Rs 1.00 Crore** has been released (**Annexure XXX, page 297**). The matter is placed before the BOG for information, consideration and approval of payments made so far.

**(C) New Boys Hostel Under SC-ST Hostel grant Scheme of AICTE**

As per Item no. 11.8 the BWC of this Institute had approved the construction of the boys and girls hostels in the college. Initially, a Girls Hostels was initiated out of college funds and work on this project is going on. For the Boys Hostel, the institute applied to the AICTE for a grant under the "SC-ST Hostel Grant Scheme". The AICTE approved the institute's case for the said grant vide letter no. AICTE/RIFD/Hostel for SC-ST(Policy-1)/18/2012-2013 dated 13/02/2013, the Advisor (RIFD) AICTE conveyed the sanction of an amount of Rs 1,00,00,000/- (one Crore) as 1st Instalment during 2012-2013 (50% of the total recommended amount of Rs 2,00,00,000/- two crores), for construction of SC-ST hostels in the SBS STC Ferozepur. The remaining amount of Rs 1,00,00,000/- (one crore) shall be released upon submission of the Utilization Certificate of the first instalment. In the 13th meeting of the Board of Governors of this college vide agenda item no 13.11, it was approved to construct a seven storey boys hostel using this grant instead of the previously planned four stories. The institute (vide letter no. SBS/FZR/864 dated 03/05/2013) conveyed the decision of the BOG to the Executive Engineering PWD (B&R) Ferozepur and requested him to submit cost estimates with architectural designs for the same. Thereafter, vide letter no. SBS/FZR/1575 dated 14/06/2013, the Executive Engineer of PWD has again been requested to initiate necessary action at the earliest. The utilization certificate for this project has to be sent to the AICTE by 13/08/2013 and hence PWD (B&R) has been requested to expedite the work. Until now PWD (B&R) has neither invited tender nor demanded mobilization fund but they have sought architectural designs from Chief Architect Punjab. Since the institute has to give the Utilization Certificate to AICTE, therefore **permission may be given to release Rs 1 Crore as mobilization fund to PWD B&R** so that the institute may be able to send UC to AICTE before the expiry the six month deadline (of 13/08/2013) mentioned in the initial sanction letter (dated 13/2/13) of AICTE. The matter is placed for information, consideration and approval of the committee.

**(D) Gymnasium Building**

The matter regarding construction of a new gymnasium in the college was put up in the 10th meeting of BWC vide agenda item no. 10.5. The item was approved as proposed. Then the item was put up for permission to construct the said Gymnasium through college Maintenance Department, in the 12th meeting of the BWC vide agenda item no. 12.6. It was decided to get architectural designs prepared from the Chief Architect, Punjab. In the 13th meeting of the BWC, vide agenda item no. 13.3, it was approved to hand over construction of the said building to PWD (B&R) and also to release 25% of the estimated cost to PWD as mobilization funds. The architectural designs prepared by Senior Architect (North), Punjab have also been approved in the meeting of the Heads of Departments held on 17/7/2013 of the institute. The matter is placed for information and approval of the BOG.

**The above item (14.20: A to D) is placed before the BOG for information, consideration and kind approval please.**

**Item No.14.21                      Permission to recruit Training & Placement Officer (TPO).**

In today's technological era students are facing fierce competition in finding suitable and lucrative jobs. To facilitate students in building their career, a placement officer is need of the hour. At present, the Institute is not having any regular Training & Placement Officer (TPO) and a teacher at the level of Assistant Professor is looking after the work of TPO as additional charge.

In the larger interest of students, it is proposed to recruit a Training & Placement Officer against the sanctioned vacant post on regular basis at the Institute level as per Institute Bye-laws for better placements of the campus students in the national/ international companies of repute. The qualifications, experience and pay-scale of the said post will be as per AICTE, New Delhi norms.

The matter is placed before the BOG for consideration please.



**Item no.14.22 Providing benefit of unrevised pay scale Rs. 5800-9200 w.e.f. 08-07-2003 and revised pay band of Rs10300-34800+3800 GP w.e.f. 01-01-2006 – Smt. Indu Bala, Assistant Librarian.**

ਰਾਜ ਦੇ ਸਟੇਟ ਮਨੇਜ਼ਡ ਇੰਜੀਨੀਅਰਿੰਗ ਕਾਲਜਾਂ ਦੇ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਸਾਂਝੇ ਮੁੱਦਿਆ ਤੇ ਹੋਈ ਮੀਟਿੰਗ ਸਬੰਧੀ ਫੈਸਲਾ ਜੋ ਕਿ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਚੰਡੀਗੜ੍ਹ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ: 206-210/ਈ.ਸੀ.ਸੀ./2013 ਮਿਤੀ 14/2/2013 ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਹੋਇਆ ਹੈ ਅਤੇ ਜਿਸਦੀ ਸੰਸਥਾਂ ਦੀ 12<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ ਦੀ ਮੀਟਿੰਗ ਦੇ ਅਜੰਡਾ ਆਇਟਮ ਨੰ:12.15 ਰਾਹੀਂ ਪ੍ਰਵਾਨਗੀ ਲਿੱਤੀ ਗਈ ਹੈ ਅਨੁਸਾਰ, ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਰਅਨ (ਸ੍ਰੀ ਮਤੀ ਇੰਦੂ ਬਾਲਾ) ਨੂੰ ਮਿਤੀ 11-3-2013 ਤੋਂ ਅਣ-ਰਿਵਾਇਜਡ 5800-9200 ਰਿਵਾਇਜਡ ਸਕੇਲ 10300-34800+3800 ਦਾ ਸਕੇਲ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰਬਰ 1125-26 ਮਿਤੀ 21/5/2013 ਰਾਹੀਂ ਦਿੱਤਾ ਗਿਆ ਸੀ (ਅਨੁਲਗ 31 ਪੇਜ ਨੰ:298)।

ਸਬੰਧਤ ਕਰਮਚਾਰਣ ਨੇ ਬੇਨਤੀ ਪੱਤਰ ਮਿਤੀ 31/5/2013 ਰਾਹੀਂ ਬੇਨਤੀ ਕੀਤੀ ਹੈ ਕਿ ਉਸਦੀ ਲਾਇਬ੍ਰੇਰੀ ਸਹਾਇਕ ਤੇ ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਰਅਨ ਦੀ ਪੱਦ ਉਨੱਤੀ ਦੀ ਮਿਤੀ 8/7/2003 ਤੋਂ ਅਣ-ਰਿਵਾਇਜਡ 5800-9200 ਰਿਵਾਇਜਡ ਸਕੇਲ 10300-34800+3800 ਦਾ ਸਕੇਲ ਦਿੱਤਾ ਜਾਵੇ (ਅਨੁਲਗ 31 ਪੇਜ ਨੰ:299-300)।

ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ:ਅਮਲਾ-2/10460 ਮਿਤੀ 29/12/2008 ਰਾਹੀਂ ਬੇਅੰਤ ਕਾਲਜ ਆਫ ਇੰਜ: ਐਂਡ ਟੈਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਪਾਸੇ ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਰਅਨ ਦੇ ਪੇ ਸਕੇਲ ਸਬੰਧੀ ਜਾਣਕਾਰੀ ਮੰਗੀ ਗਈ ਸੀ । ਬੇਅੰਤ ਕਾਲਜ ਆਫ ਇੰਜ: ਐਂਡ ਟੈਕਨਾਲੋਜੀ, ਗੁਰਦਾਸਪੁਰ ਨੇ ਪੱਤਰ ਨੰ:20 ਮਿਤੀ 7/1/2009 ਰਾਹੀਂ ਲਿਖਿਆ ਹੈ ਕਿ ਉਨ੍ਹਾਂ ਦੀ ਸੰਸਥਾਂ ਵਿਖੇ ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਰਅਨ ਦਾ ਤਨਖਾਹ ਸਕੇਲ 5800-9200 ਹੈ (ਅਨੁਲਗ 31 ਪੇਜ ਨੰ:301)। ਇਸ ਤੋਂ ਇਲਾਵਾ ਗਿਆਨੀ ਜੈਲ ਸਿੰਘ ਕਾਲਜ ਆਫ ਇੰਜ: ਐਂਡ ਤਕਨਾਲੋਜੀ, ਬਠਿੰਡਾ ਨੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰ:7270-7275 ਮਿਤੀ 23/12/2004 ਵਿੱਚ ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਰਅਨ ਦਾ ਪੇ ਸਕੇਲ 5800-9200 ਦਰਸਾਇਆ ਹੈ (ਅਨੁਲਗ 31 ਪੇਜ ਨੰ:302)।

ਸੋ ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਸਬੰਧਤ ਕਰਮਚਾਰਣ ਨੂੰ ਇਹ ਅੰਡਰਟੇਕਿੰਗ ਲੈਣ ਉਪਰੰਤ ਕਿ ਉਹ ਇਸ ਸਬੰਧੀ ਬਣਦਾ ਏਰੀਅਰ ਕਲੇਮ ਨਹੀਂ ਕਰੇਗੀ ਅਤੇ ਨਾ ਹੀ ਕਿਸੇ ਕਿਸਮ ਦੀ ਕਾਨੂੰਨੀ ਕਾਰਵਾਈ ਕਰੇਗੀ, ਬਤੌਰ ਸਹਾਇਕ ਲਾਇਬ੍ਰੇਰੀਅਰਅਨ ਪੱਦ ਉਨੱਤੀ ਦੀ ਮਿਤੀ 8/7/2003 ਤੋਂ 5800-9200 ਦਾ ਸਕੇਲ ਵਿੱਚ ਤਨਖਾਹ ਫਿਕਸ ਕਰਦੇ ਹੋਏ ਮੌਜੂਦਾ ਮਿਤੀ ਤੋਂ ਲਾਭ ਦੇ ਦਿੱਤਾ ਜਾਵੇ ।

ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਮੁਕੰਮਲ ਕੇਸ ਬੀ.ਓ.ਜੀ. ਦੇ ਵਿਚਾਰ ਹਿੱਤ ਪੇਸ ਹੈ ਜੀ।

**Item no.14.23 Providing benefit of revised pay band of Rs.15600-39100+5400 GP from the date of promotion i.e. 05-12-2008 – Sh. Parminder Pal Singh, Foreman Instructor.**

ਰਾਜ ਦੇ ਸਟੇਟ ਮਨੇਜ਼ਡ ਇੰਜੀਨੀਅਰਿੰਗ ਕਾਲਜਾਂ ਦੇ ਪ੍ਰਿੰਸੀਪਲਾਂ ਦੀ ਸਾਂਝੇ ਮੁੱਦਿਆ ਤੇ ਹੋਈ ਮੀਟਿੰਗ ਸਬੰਧੀ ਫੈਸਲਾ ਜੋ ਕਿ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਚੰਡੀਗੜ੍ਹ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ: 206-210/ਈ.ਸੀ.ਸੀ./2013 ਮਿਤੀ 14/2/2013 ਰਾਹੀਂ ਪ੍ਰਾਪਤ ਹੋਇਆ ਹੈ ਅਤੇ ਜਿਸਦੀ ਸੰਸਥਾਂ ਦੀ 12<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ ਦੀ ਮੀਟਿੰਗ ਦੇ ਅਜੰਡਾ ਆਇਟਮ ਨੰ:12.15 ਰਾਹੀਂ ਪ੍ਰਵਾਨਗੀ ਲਿੱਤੀ ਗਈ ਹੈ ਅਨੁਸਾਰ, ਸ੍ਰੀ ਪਰਮਿੰਦਰ ਪਾਲ ਸਿੰਘ, ਫੋਰਮੈਨ ਇੰਸਟਰਕਟਰ ਨੂੰ ਮਿਤੀ 11-3-2013 ਤੋਂ ਰਿਵਾਇਜਡ ਸਕੇਲ 15600-39100+5400 ਦਾ ਸਕੇਲ ਸੰਸਥਾਂ ਦੇ ਦਫਤਰੀ ਹੁਕਮ ਨੰਬਰ 1022 ਮਿਤੀ 15/5/2013 ਰਾਹੀਂ ਦਿੱਤਾ ਗਿਆ ਸੀ (ਅਨੁਲਗ 32 ਪੇਜ 303) ।

ਸਬੰਧਤ ਕਰਮਚਾਰੀ ਨੇ ਪੱਤਰ ਮਿਤੀ 17/5/2013 ਰਾਹੀਂ ਬੇਨਤੀ ਕੀਤੀ ਹੈ ਕਿ ਪੱਦ ਉਨੱਤੀ ਦੀ ਮਿਤੀ 5-12-2008 ਤੋਂ ਰਿਵਾਇਜਡ ਸਕੇਲ 15600-39100+5400 ਵਿੱਚ ਤਨਖਾਹ ਫਿਕਸ ਕੀਤੀ ਜਾਵੇ (ਅਨੁਲਗ 32 ਪੇਜ 304-306)।

ਇਸ ਸਬੰਧੀ ਸਪੱਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਪੰਜਾਬ ਸਰਕਾਰ (ਤ.ਸਿ.ਓ.ਸਿ.ਵਿ.,ਪੰਜਾਬ) ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 29/3/2001 ਅਨੁਸਾਰ ਫੋਰਮੈਨ ਇੰਸਟਰਕਟਰ ਦੀ ਅਸਾਮੀ ਦਾ ਤਨਖਾਹ ਸਕੇਲ ਅਣ ਸੋਧਿਆ 7880-13500 ਮੁੱਢਲੀ ਤਨਖਾਹ 8000/- ਹੈ (ਅਨੁਲਗ 32 ਪੇਜ 307-311)।

ਸੋ ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਸਬੰਧਤ ਕਰਮਚਾਰੀ ਨੂੰ ਇਹ ਅੰਡਰਟੇਕਿੰਗ ਲੈਣ ਉਪਰੰਤ ਕਿ ਉਹ ਇਸ ਸਬੰਧੀ ਬਣਦਾ ਏਰੀਅਰ ਕਲੇਮ ਨਹੀਂ ਕਰੇਗਾ ਅਤੇ ਨਾ ਹੀ ਕਿਸੇ ਕਿਸਮ ਦੀ ਕਾਨੂੰਨੀ ਕਾਰਵਾਈ ਕਰੇਗਾ, ਬਤੌਰ ਫੋਰਮੈਨ ਇੰਸਟਰਕਟਰ ਪੱਦ ਉਨੱਤੀ ਦੀ ਮਿਤੀ 5/12/2008 ਤੋਂ ਅਣ ਸੋਧਿਆ 7880-13500 ਅਤੇ ਸੋਧਿਆ ਸਕੇਲ 15600-39100+5400 ਵਿੱਚ ਤਨਖਾਹ ਫਿਕਸ ਕਰਦੇ ਹੋਏ ਮੌਜੂਦਾ ਮਿਤੀ ਤੋਂ ਲਾਭ ਦੇ ਦਿੱਤਾ ਜਾਵੇ ।

ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਮੁਕੰਮਲ ਕੇਸ ਬੀ.ਓ.ਜੀ. ਦੇ ਵਿਚਾਰ ਹਿੱਤ ਪੇਸ ਹੈ ਜੀ।

**Item No.14.24****To absorb services permanently in the Institute – Sh. Pardeep Singh, Senior Technician**

ਸੰਸਥਾਂ ਦੀ 9<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ. ਦੀ ਅਜੰਡਾ ਆਇਟਮ 9.16 ਰਾਹੀਂ ਸ੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀਆਂ ਸੇਵਾਵਾਂ ਪੱਕੇ ਤੌਰ ਤੇ ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਆਬਜਰਬ ਕਰਨ ਸਬੰਧੀ ਕੇਸ ਰੱਖਿਆ ਗਿਆ ਸੀ। ਜਿਸ ਦੇ ਫੈਸਲੇ ਵਜੋਂ ਇਸ ਦੀਆਂ ਸੇਵਾਵਾਂ ਪੱਕੇ ਤੌਰ ਤੇ ਆਬਜਰਬ ਨਾ ਕਰਦੇ ਹੋਏ ਇਸਦੇ ਡੈਪੂਟੇਸ਼ਨ ਵਿੱਚ ਇਕ ਸਾਲ ਦਾ ਹੋਰ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਸੀ।

ਸ੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਨੇ ਪੱਤਰ ਡਾਇਰੀ ਮਿਤੀ 28/06/2013 ਰਾਹੀਂ ਸੇਵਾਵਾਂ ਨੂੰ ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਪੱਕੇ ਤੌਰ ਤੇ ਆਬਜਰਬ ਕਰਨ ਸਬੰਧੀ ਬੇਨਤੀ ਕੀਤੀ ਹੈ (ਅਨੁਲਗ 33 ਪੇਜ ਨੰ:312 )

ਸ੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਗਿਆਨੀ ਜੈਲ ਸਿੰਘ ਕਾਲਜ ਆਫ਼ ਇੰਜ: ਅਤੇ ਤਕਨਾਲੋਜੀ, ਬਠਿੰਡਾ ਮਿਤੀ 05-03-2008 ਤੋਂ ਸਮੇਂ-ਸਮੇਂ ਤੇ ਸਮਰੱਥ ਅਧਿਕਾਰੀਆਂ ਵਲੋਂ ਡੈਪੂਟੇਸ਼ਨ ਪੀਰਡ ਵਿੱਚ ਵਾਧਾ ਕਰਨ ਸਬੰਧੀ ਦਿੱਤੀ ਪ੍ਰਵਾਨਗੀ ਅਨੁਸਾਰ ਇਸ ਸੰਸਥਾਂ ਵਿਖੇ ਡੈਪੂਟੇਸ਼ਨ ਅਧਾਰ ਤੇ ਸੇਵਾ ਨਿਭਾ ਰਿਹਾ ਹੈ।

ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਦੀਆਂ ਕੁੱਲ 11 ਪੋਸਟਾਂ ਪ੍ਰਵਾਨਿਤ ਹਨ, ਜੋ ਕਿ ਕਾਲਜ ਬਾਇ-ਲਾਜ 4.3 ਅਨੁਸਾਰ 06 ਸਿੱਧੀ ਭਰਤੀ ਰਾਂਹੀ ਅਤੇ 05 ਤਰੱਕੀ ਰਾਂਹੀ ਭਰਨੀਆਂ ਬਣਦੀਆਂ ਹਨ। ਮੌਜੂਦਾ ਸਮੇਂ ਸਿੱਧੀ ਭਰਤੀ ਦੀਆਂ ਸਾਰੀਆਂ ਅਸਾਮੀਆਂ ਖਾਲੀ ਪਈਆਂ ਹਨ।

ਇਥੇ ਇਹ ਦੱਸਣਾ ਵਾਜਬ ਹੋਵੇਗਾ ਕਿ ਕਾਲਜ ਦੇ ਟੈਕਨੀਕਲ ਸਟਾਫ਼ ਮੈਂਬਰਾਂ ਵੱਲੋਂ ਸ੍ਰੀ ਪਰਦੀਪ

ਸਿੰਘ ਨੂੰ ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਅਬਜਰਬ ਨਾ ਕਰਨ ਸਬੰਧੀ ਕੀਤੀ ਗਈ ਪ੍ਰਤੀਬੇਨਤੀ ਨੂੰ ਮਾਨਯੋਗ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ਜੀ ਦੇ ਮੀਮੋ ਨੰ: 2/153/2010ਤਸਿ2/3745 ਮਿਤੀ 25-08-2010 ਰਾਂਹੀ ਕਾਲਜ ਨੂੰ ਨਿਯਮਾਂ

ਅਨੁਸਾਰ ਘੋਖ ਕੇ ਸਵੈ ਸਪੱਸਟ ਤਜਵੀਜ਼ ਭੇਜਣ ਲਈ ਕਿਹਾ ਗਿਆ ਸੀ (ਅਨੁਲੱਗ 33 ਪੇਜ ਨੰ:

313)। ਜਿਸ ਦੇ ਜਵਾਬ ਵਿੱਚ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ: 7544 ਮਿਤੀ 21-09-2010 ਰਾਂਹੀ ਇਹ ਦੱਸਿਆ ਗਿਆ ਸੀ ਕਿ ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਤਕਨੀਸ਼ੀਅਨ ਨੂੰ ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਪੱਕੇ ਤੌਰ ਤੇ ਅਬਜਰਬ ਕਰਨ ਨਾਲ ਕਾਲਜ ਵਿੱਚ 1995 ਤੋਂ ਸੇਵਾ ਨਿਭਾ ਰਹੇ ਤਕਨੀਸ਼ੀਅਨ ਗ੍ਰੇਡ-1 ਅਤੇ ਤਕਨੀਸ਼ੀਅਨ ਗ੍ਰੇਡ-11 ਦੀ ਤਰੱਕੀ ਦਾ ਰਾਹ ਬੰਦ ਹੋ ਰਿਹਾ ਹੈ (ਅਨੁਲਗ 33 ਪੇਜ ਨੰ:314)

ਸਬੰਧਤ ਕਰਮਚਾਰੀ ਦੀ ਮਾਨਯੋਗ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਮੰਤਰੀ-ਕਮ-ਬੀ.ਓ.ਜੀ. ਤੋਂ ਮਾਰਕ ਹੋ ਕੇ ਪ੍ਰਾਪਤ ਹੋਈ ਬਿਨੈ-ਪੱਤਰ ਮਿਤੀ 24.05.11 ਦੇ ਅਧਾਰ ਤੇ ਵਿਭਾਗੀ ਮੁੱਖੀ, ਇਲੈਕਟ੍ਰੋਨਿਕਸ ਅਤੇ ਕੋਮਨੀਕੇਸ਼ਨ ਵਿਭਾਗ ਤੋਂ ਟਿੱਪਣੀ ਮੰਗੀ ਗਈ ਸੀ।

ਸਬੰਧਤ ਵਿਭਾਗੀ ਮੁੱਖੀ ਨੇ ਆਪਣੀ ਰਿਪੋਰਟ ਵਿੱਚ ਦਰਜ ਕੀਤਾ ਹੈ ਇਸਨੂੰ ਅਬਜਰਬ ਕਰਨ ਨਾਲ ਮੌਜੂਦਾ ਸਟਾਫ਼ ਦੀ ਤਰੱਕੀ ਤੇ ਕੋਈ ਅਸਰ ਨਾ ਪਵੇ ਇਸ ਲਈ ਇਸਨੂੰ ਸਿੱਧੀ ਭਰਤੀ ਦੀ ਅਸਾਮੀ ਤੇ ਅਬਜਰਬ ਕਰਨ ਦੀ ਸਿਫਾਰਸ਼ ਕੀਤੀ ਜਾਂਦੀ ਹੈ ਇਸ ਕਾਲਜ ਦੀ ਨੋਟਿੰਗ ਨੰ:1545 ਮਿਤੀ 06-06-2011 ਰਾਂਗੀਂ ਸ੍ਰੀ ਪਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਨੂੰ ਇਸ ਸੰਸਥਾਂ ਵਿਖੇ ਸਿੱਧੀ ਭਰਤੀ ਦੀ ਅਸਾਮੀ ਦੇ ਵਿਰੁੱਧ ਅਬਜਰਬ ਕਰਨ ਸਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਬਣਾ ਕੇ ਮਾਨਯੋਗ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ ਨੂੰ ਭੇਜ ਦਿੱਤਾ ਗਿਆ ਸੀ (ਅਨੁਲੱਗ 33 ਪੇਜ਼ ਨੰ:315)।

ਜਿਸ ਦੇ ਸਬੰਧ ਵਿੱਚ ਉਹਨਾਂ ਦੇ ਮੀਮੋ ਨੰ:02/153/2010-2ਤਸਿ 2/3747 ਮਿਤੀ 02-09-2011 ਰਾਂਗੀਂ ਇਹ ਹਦਾਇਤ ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ ਕਿ ਇਸ ਕੇਸ ਵਿੱਚ ਸੰਸਥਾਂ ਦੇ ਰੂਲਾਂ/ਰੈਗੂਲੇਸ਼ਨਾਂ ਅਨੁਸਾਰ ਕਾਰਵਾਈ ਕੀਤੀ ਜਾਵੇ। ਜਿਸ ਦੇ ਸਬੰਧ ਵਿੱਚ ਇਸ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ: 16957-58 ਮਿਤੀ 15-12-11 ਰਾਂਗੀਂ ਜਵਾਬ ਦਿੰਦੇ ਹੋਏ ਕੇਸ ਨੂੰ ਮੁੜ ਵਿਚਾਰਣ ਹਿੱਤ ਸਰਕਾਰ ਨੂੰ ਭੇਜਿਆ ਗਿਆ ਸੀ (ਅਨੁਲੱਗ 33 ਪੇਜ਼ ਨੰ:316)।

ਉਪਰੰਤ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਮੀਮੋ ਨੰ:02/153/210-2ਤਸਿ2/841 ਮਿਤੀ 12.03.12 ਰਾਂਗੀਂ ਇਸ ਕੇਸ ਸਬੰਧੀ ਸੰਸਥਾਂ ਤੋਂ ਪ੍ਰਸ਼ੋਨਲ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤ ਬਾਰੇ ਪੁਛਿਆ ਗਿਆ ਸੀ । ਜਿਸ ਦੇ ਜਵਾਬ ਵਿੱਚ ਸੰਸਥਾਂ ਦੇ ਪੱਤਰ ਨੰ:ਅਮਲਾ/ਅ-2/291 ਮਿਤੀ 13.04.12 ਰਾਂਗੀਂ ਇਹ ਦੱਸਿਆ ਗਿਆ ਸੀ ਕਿ ਸੰਸਥਾਂ ਇਕ ਖੁਦ ਮੁਖਤਿਆਰ ਅਦਾਰਾ ਹੈ ਅਤੇ ਇਸਦੇ ਅਪਣੇ ਬਾਏ ਲਾਅਜ ਹਨ ਅਤੇ ਇਸ ਸਬੰਧੀ ਫੈਸਲਾ ਲੈਣ ਲਈ ਕਾਲਜ ਦੇ ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ. ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਹਨ । ਪ੍ਰਸ਼ੋਨਲ ਵਿਭਾਗ ਦੀਆਂ ਹਦਾਇਤਾਂ ਕਾਲਜ ਕੋਲ ਉਪਲਬਧ ਨਹੀਂ ਹਨ । ਇਸ ਤੋਂ ਇਲਾਵਾ ਇਹ ਵੀ ਦੱਸਿਆ ਗਿਆ ਸੀ ਕਿ ਸੰਸਥਾਂ ਵਿੱਚ ਕਈ ਮੁਲਾਜਮ ਦੂਸਰੇ ਸਰਕਾਰੀ ਪ੍ਰੋਮੋਟਡ ਇੰਜ: ਕਾਲਜਾਂ ਤੋਂ ਸਮਰੱਥ ਅਧਿਕਾਰੀ ਦੀ ਪ੍ਰਵਾਨਗੀ ਨਾਲ ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਪੱਕੇ ਤੌਰ ਤੇ ਅਬਜਰਬ ਹੋ ਚੁੱਕੇ ਹਨ।

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਮੀਮੋ ਨੰ: 2/153/10-2ਤਸਿ2/3765 ਮਿਤੀ 29-08-2012 ਰਾਂਗੀਂ ਸੰਸਥਾਂ ਨੂੰ ਹਦਾਇਤ ਪ੍ਰਾਪਤ ਹੋਈ ਹੈ ਕਿ ਇਸ ਕੇਸ ਦਾ ਨਿਪਟਾਰਾ ਆਪਣੇ ਨਵੇਂ ਨਿਯੁਕਤ ਹੋਏ ਚੇਅਰਮੈਨ ਬੀ.ਓ.ਜੀ ਨੂੰ ਪੇਸ਼ ਕਰਕੇ ਕਰ ਲਿਆ ਜਾਵੇ (ਅਨੁਲੱਗ 33 ਪੇਜ਼ ਨੰ:317) ਇਸ ਅਨੁਸਾਰ ਇਸ ਦੀਆਂ ਸੇਵਾਵਾ ਇਸ ਸੰਸਥਾਂ ਵਿੱਚ ਪੱਕੇ ਤੌਰ ਤੇ ਅਬਜਰਬ ਕਰਨ ਸਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਸੰਸਥਾਂ ਦੀ 9<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ. ਦੀ ਅਜੰਡਾ ਆਇਟਮ 9.16 ਰਾਂਗੀਂ ਰੱਖਿਆ ਗਿਆ ਸੀ। ਜਿਸ ਦੇ ਫੈਸਲੇ ਵਜੋਂ ਇਸ ਦੀਆਂ ਸੇਵਾਵਾ ਪੱਕੇ ਤੌਰ ਤੇ ਅਬਜਰਬ ਨਾ ਕਰਦੇ ਹੋਏ ਇਸਦੇ ਡੇਪੂਟੇਸ਼ਨ ਵਿੱਚ ਇਕ ਸਾਲ ਦਾ ਹੋਰ ਵਾਧਾ ਕੀਤਾ ਗਿਆ ਸੀ ।

ਸੋ ਉਪਰੋਕਤ ਦੇ ਸਨਮੁੱਖ ਸ੍ਰੀ ਪ੍ਰਦੀਪ ਸਿੰਘ, ਸੀਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀਆਂ ਸੇਵਾਵਾ ਇਸ ਸੰਸਥਾਂ ਵਿਖੇ ਸੀਨੀਅਰ ਟੈਕਨੀਸ਼ੀਅਨ ਦੀ ਸਿੱਧੀ ਭਰਤੀ ਦੀ ਅਸਾਮੀ ਦੇ ਵਿਰੁੱਧ ਪੱਕੇ ਤੌਰ ਤੇ ਅਬਜਰਬ ਕਰਨ ਸਬੰਧੀ ਮੁੜ ਬੀ.ਓ.ਜੀ. ਦੇ ਵਿਚਾਰ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ।

**Item No.14.25****Regarding recruitment of Teaching/ Non-teaching Staff.**

ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਤਰ ਮੀਮੋ ਨੰ:2/51/11-1/ਤਸਿ2/1199 ਮਿਤੀ 4-4-2011 ਅਤੇ ਡਾਇਰੈਕਟਰ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ ਦੇ ਪਿੱਠ ਅੰਕਣ ਨੰ:704/08/ਸ-1/ ਈ.ਸੀ.ਈ/2011 ਮਿਤੀ 19/4/2011 ਰਾਹੀਂ ਸੰਸਥਾਂ ਨੂੰ ਹਦਾਇਤ ਹੋਈ ਸੀ ਕਿ ਸੰਸਥਾਂ ਵਿੱਚ ਖਾਲੀ ਪਈਆਂ ਅਸਾਮੀਆਂ ਨੂੰ NITTTR, Chandigarh ਰਾਹੀਂ ਹੀ ਭਰੀਆਂ ਜਾਣ ।

ਸੰਸਥਾਂ ਦੀ 9<sup>ਵੀਂ</sup> ਬੀ.ਓ.ਜੀ. ਦੀ ਮੀਟਿੰਗ ਵਿੱਚ ਹੋਏ ਫੈਸਲੇ ਅਨੁਸਾਰ ਸੰਸਥਾਂ ਦੀ ਨੋਟਿੰਗ ਨੰ:4515 ਮਿਤੀ 6-10-2012 ਰਾਹੀਂ ਮਾਨਯੋਗ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਚੰਡੀਗੜ੍ਹ ਨੂੰ ਤੀਜੀ ਧਿਰ NITTTR, Chandigarh ਰਾਹੀਂ ਅਸਾਮੀਆਂ ਭਰਨ ਲਈ ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਲਏ ਗਏ ਫੈਸਲੇ ਤੇ ਮੁੜ ਵਿਚਾਰ ਕਰਨ ਅਤੇ ਸੰਸਥਾਂ ਦੇ ਬਾਇ ਲਾਜ ਅਨੁਸਾਰ ਭਰਤੀ ਕਰਨ ਦੀ ਪ੍ਰਵਾਨਗੀ ਦੇਣ ਸਬੰਧੀ ਬੇਨਤੀ ਕੀਤੀ ਗਈ ਸੀ ।

ਡਾਇਰੈਕਟਰ, ਤ.ਸਿ.ਓ.ਸਿ.ਵਿਭਾਗ,ਪੰਜਾਬ ਵੱਲੋਂ ਪੱਤਰ ਮੀਮੋ ਨੰ:2183-2187 /ਸ-2/ ਈ.ਸੀ.ਸੀ./2012 ਮਿਤੀ 25/9/2012 ਰਾਹੀਂ ਟੀਚਿੰਗ ਦੀਆਂ ਅਸਾਮੀਆਂ NITTTR ਰਾਹੀਂ ਭਰਨ ਵਾਸਤੇ ਜਾਣਕਾਰੀ ਮੰਗੀ ਗਈ ਹੈ ।

ਪੰਜਾਬ ਸਰਕਾਰ ਵੱਲੋਂ ਪ੍ਰਾਪਤ ਉਪਰੋਕਤ ਪੱਤਰ ਬੀ.ਓ.ਜੀ. ਦੀ ਜਾਣਕਾਰੀ ਅਤੇ ਅਗਲੇ ਹੁਕਮਾਂ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ।

Item No.14.26

Providing designation of Associate Professor & Pay band of Rs. 37400-67000+AGP 9000 to Smt. Balpreet Kaur, Assistant Professor (Chemical Engg.) under CAS

ਇਸ ਸੰਸਥਾ ਦੀ ਸ਼੍ਰੀਮਤੀ ਬਲਪ੍ਰੀਤ ਕੌਰ, ਅਸਿਸਟੈਂਟ ਪ੍ਰੋਫੈਸਰ (ਕੈਮੀਕਲ ਇੰਜ: ਵਿਭਾਗ) ਵੱਲੋਂ ਬਿਨੈ- ਪੱਤਰ ਮਿਤੀ 01-01-2012 ਰਾਂਗੀਂ ਬੇਨਤੀ ਕੀਤੀ ਸੀ ਕਿ ਉਸਨੇ ਬਤੌਰ ਸੀਨੀਅਰ ਸਕੇਲ (ਸਿਲੈਕਸ਼ਨ ਗ੍ਰੇਡ) 03 ਸਾਲ ਦੀਆਂ ਸੇਵਾਵਾਂ ਪੂਰੀਆਂ ਕਰ ਲਈਆਂ ਹਨ। ਇਸ ਕਰਕੇ ਉਸਨੂੰ ਲੈਕਚਰਾਰ (ਸਿਲੈਕਸ਼ਨ ਗ੍ਰੇਡ) ਤੋਂ ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਦਾ ਅਹੁਦਾ ਅਤੇ ਸਕੇਲ ਦਿੱਤਾ ਜਾਵੇ (ਅਨੁਲਗ 34 ਪੇਜ 318)।

ਕੈਰੀਅਰ ਐਡਵਾਂਸਮੈਂਟ ਸਕੀਮ (CAS) ਅਧੀਨ ਸਬੰਧਤ ਅਧਿਕਾਰਣ ਦੀ ਪ੍ਰਮੋਸ਼ਨ ਸਬੰਧੀ ਸੰਸਥਾ ਨੂੰ ਇੱਕ anonymous complaint ਪ੍ਰਾਪਤ ਹੋਈ ਸੀ, ਜਿਸ ਵਿੱਚ ਉਸਨੂੰ ਬਿਨ੍ਹਾਂ ਕਿਸੇ ਇੰਟਰਵਿਊ, ਪਬਲੀਕੇਸ਼ਨ ਅਤੇ ਏ. ਆਈ. ਸੀ. ਟੀ. ਈ, ਨਿਊ ਦਿੱਲੀ ਦੀਆਂ ਗਾਈਡਲਾਈਨਜ਼ ਤੋਂ ਹਟ ਕੇ ਉਸਦੇ ਕੰਮ ਨੂੰ ਵਿਚਾਰਣ ਬਾਰੇ ਲਿਖਿਆ ਗਿਆ ਸੀ। ਸੰਸਥਾ ਦੇ ਪੱਧਰ ਤੇ ਇਹ ਫੈਸਲਾ ਲਿਆ ਗਿਆ ਸੀ ਕਿ ਇਸ ਕੇਸ ਨੂੰ ਪੰਜਾਬ ਸਰਕਾਰ ਦੇ ਪੱਧਰ ਤੇ ਵਿਚਾਰ ਕਰਨ ਲਈ ਭੇਜ ਦਿੱਤਾ ਜਾਵੇ।

ਸੰਸਥਾ ਦੇ ਪੱਤਰ ਨੰ: 8740 ਮਿਤੀ 01-04-2013 ਰਾਂਗੀਂ ਇਹ ਕੇਸ ਮਾਨਯੋਗ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ ਨੂੰ ਭੇਜਿਆ ਗਿਆ ਸੀ (ਅਨੁਲਗ 34 ਪੇਜ 319) ਹੁਣ ਮਾਨਯੋਗ ਡਾਇਰੈਕਟਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਮੀਮੋ ਨੰ: 781/ਸ-5/ਈ. ਸੀ. ਸੀ/2013 ਮਿਤੀ 17-05-2013 ਰਾਂਗੀਂ ਪ੍ਰਾਪਤ ਹੋਈ ਹਦਾਇਤ ਵਿੱਚ ਦਰਸਾਇਆ ਹੈ ਕਿ ਸੰਸਥਾ ਦੇ ਅਧਿਕਾਰੀਆਂ ਨੂੰ CAS ਸਕੀਮ ਅਧੀਨ ਪਹਿਲਾ ਦਿੱਤੇ ਗਏ ਲਾਭ ਅਨੁਸਾਰ ਹੀ ਸ਼੍ਰੀਮਤੀ ਬਲਪ੍ਰੀਤ ਕੌਰ ਨੂੰ ਵੀ ਇਹ ਲਾਭ ਦੇ ਦਿੱਤਾ ਜਾਵੇ (ਅਨੁਲਗ 34 ਪੇਜ 320)।

ਇਥੇ ਇਹ ਵੀ ਸਪੱਸ਼ਟ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ਕਿ ਮਾਨਯੋਗ ਪ੍ਰਮੁੱਖ ਸਕੱਤਰ, ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਮੀਮੋ ਨੰ:15/1/99-4ਤਸਿ2/

3201 ਮਿਤੀ 08-08-2012 ਅਨੁਸਾਰ ਸੰਸਥਾ ਦੇ ਅਧਿਕਾਰੀਆਂ ਨੂੰ CAS ਅਧੀਨ ਸਿਲੈਕਸ਼ਨ ਗਰੇਡ ਦਾ ਲਾਭ ਲਾਭ ਉਹਨਾਂ ਦੇ ਨਾਵਾਂ ਦੇ ਸਾਹਮਣੇ ਦਰਸਾਈ ਮਿਤੀ ਤੋਂ ਦਿੱਤਾ ਗਿਆ ਸੀ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 18-06-2010 ਅਨੁਸਾਰ ਲੈਕਚਰਾਰ (ਸਿਲੈਕਸ਼ਨ ਗਰੇਡ) ਵਿੱਚ ਤਿੰਨ ਸਾਲ ਦੀਆਂ ਸੇਵਾਵਾਂ ਉਪਰੰਤ ਸੰਸਥਾ ਦੇ ਅਧਿਕਾਰੀਆਂ ਨੂੰ ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਦੇ ਅਹੁੱਦੇ ਤੇ AGP 9000 ਦਾ ਲਾਭ ਦਿੱਤਾ ਜਾ ਚੁੱਕਾ ਹੈ।

ਮਾਨਯੋਗ ਡਾਇਰੈਕਟਰ ਤਕਨੀਕੀ ਸਿੱਖਿਆ ਅਤੇ ਉਦਯੋਗਿਕ ਸਿਖਲਾਈ ਵਿਭਾਗ, ਪੰਜਾਬ ਦੇ ਪੱਤਰ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਮਿਤੀ 18-06-2010 ਦੇ ਸਨਮੁੱਖ ਸੰਸਥਾ ਦੇ ਬਾਕੀ ਟੀਚਿੰਗ ਅਧਿਕਾਰੀਆਂ ਵਾਂਗ ਸ਼੍ਰੀਮਤੀ ਬਲਪ੍ਰੀਤ ਕੌਰ ਨੂੰ CAS ਅਧੀਨ ਐਸੋਸੀਏਟ ਪ੍ਰੋਫੈਸਰ ਦਾ ਅਹੁੱਦਾ ਅਤੇ AGP 9000 ਦਾ ਲਾਭ ਦਿੰਦੇ ਹੋਏ ਮਿਤੀ 20-01-2013 ਤੋਂ ਪੇ ਬੈਂਡ 37400-6700+AGP9000 ਮੁੱਢਲੀ ਤਨਖਾਹ 46400/- ਫਿਕਸ ਕਰਨ ਸਬੰਧੀ ਮੁਕੰਮਲ ਕੇਸ ਬੀ.ਓ.ਜੀ ਦੇ ਵਿਚਾਰ ਹਿੱਤ ਪੇਸ਼ ਹੈ ਜੀ ।

Any other item with the permission of Chair